

# Hibbing Community College Associate Degree Nursing Program Admission Packet

## Contact Information

Nursing Admissions  
Hibbing Community College  
1515 East 25<sup>th</sup> Street  
Hibbing, MN 55746



Nursing Admissions 218-262-7247

Nursing web site: <http://www.hibbing.edu/academics/academics-areas-of-study/nursing.html>

Note: Admission and program requirements are subject to change. Changes will be communicated to all parties involved through appropriate channels. Revised August 2020



This nursing education program is accredited by the Accreditation Commission for Education in Nursing, Inc. (ACEN).  
3343 Peachtree Road NE. Suite 850  
Atlanta GA 30326  
404-975-5000 · [www.acenursing.org](http://www.acenursing.org)

This nursing education program is approved by the Minnesota Board of Nursing  
1210 Northland Drive Suite 120  
Mendota Heights, MN 55120  
Phone: 612-317-3000  
<https://mn.gov/boards/nursing/>

## Hibbing Community College Associate Degree Nursing Program

Thank you for expressing an interest in the Associate Degree Nursing Program at Hibbing Community College. The Admission Packet is designed to familiarize you with the program's admission requirements, process for applying, and most current curriculum program plans. Please read the packet carefully. If you have additional questions, feel free to call Nursing Admissions (218-262-7247).

Only students with a **completed** Nursing Program application are considered for admission. Applications will be accepted from September 1 to February 1 of each year **or** until the classes are filled and waiting lists established. Students move off the wait list as a space becomes available. For first year students, wait list movement may happen right up until the first day of fall semester. For applicants to our second year, wait list movement ends with the start date of the summer session course NURS 1750: Nursing Bridge.

**Remember, only complete applications** will be evaluated for acceptance. Nursing applications are completed **after** being accepted to Hibbing Community College through the general college application.

Late applicants may be considered for admission if space remains available in the class.

IF YOU ARE ACCEPTED and placed on the waitlist but do not get a seat in the current class, you will be moved to the next year's accepted list upon your request. See "Request to Continue Acceptance Status" on page 15.

### Types of Nursing Student Applicants

Students fall into one of these two categories. There are slight differences in requirements that are noted in this admission packet between the traditional and advance standing student. If you have a question as to which group you belong, please contact Nursing Admissions.

#### 1. Traditional Student

This student comes to the program in the fall semester. The student takes courses over two years (four semesters and one summer session) to complete the program.

Program Plan found on page 7 of this packet.

#### 2. Advance Standing – LPN Student

This student enters the program in the summer session between years one and two. This student has already completed an LPN program and is licensed as an LPN in Minnesota. The student completes the summer session bridge course and joins the second year of the traditional pathway. They receive advance standing based on their previous nursing education.

Program Plan found on page 8 of this packet.

# THE NURSING ADMISSION PROCESS

The following steps are meant to guide you through the process of submitting your application for the nursing program as well as give you details on how criteria is gathered and used in making admission decisions. Only students with a completed Nursing Program Application are considered for admission.

## **Step One: Acceptance to Hibbing Community College.**

- 1) **Complete a Hibbing Community College Application form and fee.** Apply online at [www.hibbing.edu](http://www.hibbing.edu), through mail to the HCC Admissions Office at 1515 E. 25<sup>th</sup> Street in Hibbing with the check or money order made payable to Hibbing Community College, or in person at the college.
- 2) **Send official college transcripts** from **ALL** previous colleges attended. Have these sent to the HCC Admissions Office. (Note: MN State – formerly McSCU college transcripts can be downloaded by nursing admissions and do not need to be sent to the college)

## **Step Two: Acceptance to the Nursing Program. (Step One above must be completed first)**

### **1) Complete and submit a Nursing Program Application**

The Nursing Program Application Form is found on page 14 of this document.

Mail or hand deliver the completed Nursing Program Application Form to:

Hibbing Community College  
Attn: Nursing Admissions  
1515 E. 25<sup>th</sup> Street  
Hibbing, MN 55746

Criteria that are used to determine acceptance into the nursing program are as follows:

### **Requirements for admission to the Nursing Program**

There are two pathways to gain acceptance into the Nursing Program once you have received a general letter of acceptance to Hibbing Community College:

#### **1. Transfer of Required general education courses**

(as indicated on the most recent HCC Program in Nursing Planning Form and listed on page 4 of this packet)

1. A minimum of 13 semester credits from the required general education courses must be completed prior to the application deadline. However - All required general education course credits completed prior to the application deadline will be used in calculating GPAs. **NOTE: ONLY one course to meet the 2<sup>nd</sup> communication requirement will be included in this calculation even if more have been taken.**

**AND**

2. A GPA of 3.0 or higher must be met when calculating grades earned in all required general education courses taken.

**AND**

3. An overall college GPA of 2.0 must be attained.

**OR**

#### **2. Scores from the ACT or SAT.**

Minimum required scores are an ACT composite score of 23 or higher; or SAT combined score of 1070 (CR+M) or higher. These scores must be within two (2) years of the student's application to the Program.

## Required General Education Courses

### General Education Courses/Credits

|                                                 |                  |
|-------------------------------------------------|------------------|
| ENGL 1065: Composition 1 .....                  | 4 credits        |
| PSYC 1205: General Psychology .....             | 4 credits        |
| BIOL 1270: Human Anatomy and Physiology 1 ..... | 4 credits        |
| BIOL 1280: Human Anatomy and Physiology 2 ..... | 4 credits        |
| HLTH 2010: Nutrition* .....                     | 2 credits        |
| PSYC 1350: Lifespan Development .....           | 3 credits        |
| BIOL 1120: Microbiology.....                    | 3 credits        |
| PHIL 1300: Ethics.....                          | 3 credits        |
| PSYC 1010: Psych of Adjustment.....             | 2 credits        |
| Second Communication course .....               | <u>3 credits</u> |

Total = 32 general education credits

\*LPNs are given credit for Nutrition through their PN program requirements.

### Hibbing Community College Estimated Costs

#### **TUITION and FEES (2020-2021 school year)**

|                                                                                                            |                                       |
|------------------------------------------------------------------------------------------------------------|---------------------------------------|
| Nursing                                                                                                    | \$ 224.53 per credit (tuition & fees) |
| General education (non-nursing)                                                                            | \$ 181.70 per credit (tuition & fees) |
| Online courses                                                                                             | \$ 204.70 per credit (tuition & fees) |
| (These costs reflect Minnesota Resident rates. Please contact the Business Office for non-Resident rates.) |                                       |

#### **NURSING LEARNING RESOURCES**

|                                  |                                            |
|----------------------------------|--------------------------------------------|
| ATI Program Supplies/Live Review | \$ 1550 (paid in 2 payments)               |
| Nursing Textbooks/Resources      | \$1056.50 (first year) \$200 (second year) |
| Laptop computer                  | \$ 300.00 approx                           |

#### **CLINICAL SUPPLIES**

|                                     |                                             |
|-------------------------------------|---------------------------------------------|
| Skills bags                         | \$ 80.00 (first year) \$60.00 (second year) |
| Uniform, shoes, etc                 | \$ 200.00                                   |
| Liability insurance                 | \$ 10.00 each fall semester                 |
| Background study/fingerprinting fee | \$ 30.00                                    |

#### **AFTER GRADUATION FEES**

|                                                 |                 |
|-------------------------------------------------|-----------------|
| NCLEX-RN Test Registration Fee<br>(Pearson-Vue) | \$ 200.00       |
| Minnesota Licensure Fee                         | \$ 105.00       |
| MN Board of Nursing Background Check            | \$ 33.25        |
| Nursing pin at graduation (optional)            | \$ 40.00-120.00 |

**\*NOTE: Please note that these are ESTIMATED costs. Before making any payments check with appropriate department for exact costs.**

## Additional Requirements for Nursing Students

1. Information and Orientation Sessions
  - a. Accepted Nursing students will be notified of the date and time for a mandatory information/registration session as well as a mandatory Nursing Program Orientation immediately prior to fall semester start. Not attending mandatory sessions will result in loss of your seat in the nursing program.
2. Background Studies
  - a. State law requires that any person who provides services that involve direct contact with patients and residents at a Minnesota licensed health care facility have a background study including fingerprints conducted by the State of Minnesota (Minnesota Department of Human Services/DHS background study). An individual who is disqualified from having direct patient contact as a result of the background study, and whose disqualification is not set aside by the Commissioner of Health or accepted by the clinical facility, will not be permitted to participate in a clinical placement in a licensed health care facility. Failure to participate in clinical placement required by this program will result in ineligibility to qualify for a degree, diploma, and/or certificate and will result in withdrawal from the program. Criminal background studies are completed annually. Initiation of the background check is upon direction of the program director only.
  - b. Clinical practicum agencies can establish more stringent standards (as compared to the program's standards) in regard to background checks to meet regulatory requirements for their facility. Clinical practicum agencies can conduct additional (in addition to the aforementioned DHS study) background checks at their discretion. In this event there will be further fees involved.
  - c. Successful completion of a DHS criminal background check (qualification to provide direct patient contact) does not ensure eligibility for licensure or future employment within the chosen field. Students are strongly encouraged to contact the Minnesota Board of Nursing regarding specific eligibility requirements for licensure.
3. Nursing Assistant Course (Traditional Students Only)
  - a. Documentation of successful completion of a Nursing Assistant course within the last 15 months is required by the start of fall semester. Currency on MN Nursing Assistant Registry is only required if the course was completed more than 15 months prior.
4. Contact Information
  - a. Applicants/students are responsible for maintaining current contact information with the Nursing Support Office and Hibbing Community College Student Services.
5. Required General Education Course Completion
  - a. TRADITIONAL STUDENTS: Completion of A&P I or A&P II and English composition are required prior to fall semester start of the nursing program. A 69 on the Classic Arithmetic Accuplacer or a 250 on the NextGen Accuplacer Arithmetic test is required prior to July 29th of each year.
  - b. LPN Advance Standing Students: Completion of A&P I, A&P II, Microbiology, General Psychology, Lifespan Development, Freshman Composition and Nursing Bridge are required prior to fall semester start of the nursing program.
6. Immunizations
  - a. Students will be provided a list of required immunizations during the mandatory information/registration sessions. Students must submit documentation of all required immunizations by August 1st or they will lose their seat in the program. Immunizations must be kept current throughout the program.
7. LPNs Only
  - a. LPNs must maintain a current, unencumbered Minnesota LPN licensure throughout the nursing program.

Note: Admission and program requirements are subject to change.

## **NURSING APPLICANT CHECKLIST**

### **TRADITIONAL TWO YEAR PROGRAM (First Year)**

- ✓ Completed College Application form
- ✓ College Application Fee
- ✓ Completed Application for Nursing form between (Sept. 1 & Feb.1)
- ✓ Official College Transcripts from non- Minnesota State or non-MNSCU schools only
- ✓ Requisite ACT, SAT scores **OR**
- ✓ **Completion (prior to application deadline)** of a minimum of 13 semester credits of required general education coursework with a GPA of 3.0 or higher and an overall college GPA of 2.0. Please note that ALL required general education course credits completed prior to the application deadline will be used to calculate if a student meets the GPA nursing program admission requirement of 3.0 or higher. **NOTE: ONLY one course to meet the 2<sup>nd</sup> communication requirement will be included in this calculation**
- ✓ Nursing Assistant requirement

### **ADVANCED STANDING/LPN TRACK**

- ✓ Completed College Application Form
- ✓ College Application Fee
- ✓ Completed Application for Nursing form between (Sept. 1 & Feb.1)
- ✓ Official College Transcripts from non- Minnesota State or non-MNSCU schools only
- ✓ Requisite ACT, SAT scores **OR**
- ✓ **Completion (prior to application deadline)** of 13 semester credits of required general education coursework with a GPA of 3.0 or higher and an overall college GPA of 2.0. Please note that ALL required general education course credits completed prior to the application deadline will be used to calculate if a student meets the GPA nursing program admission requirement of 3.0 or higher. **NOTE: ONLY one course to meet the 2<sup>nd</sup> communication requirement will be included in this calculation**
- ✓ Evidence of current and unencumbered Minnesota LPN licensure by start of Fall semester and maintained throughout the program

| PROGRAM PLANNING FORM 2020-2022                                                                                                                |                                                                          |                                 |                 |                 |
|------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------------------------|-----------------|-----------------|
| <b>PROGRAM NAME:</b> Generic/Traditional Associate Degree Nursing Track                                                                        |                                                                          | <b>Student:</b>                 |                 |                 |
| <b>Credits Required for Graduation:</b> A.S. Degree - 64 Credits                                                                               |                                                                          | <b>Date:</b>                    |                 |                 |
| <b>SUMMER - PRIOR to Fall Entry - 2020</b>                                                                                                     |                                                                          |                                 | <b>Revised:</b> | 12/4/2019       |
| <b>COURSE #</b>                                                                                                                                | <b>COURSE TITLE</b>                                                      |                                 | <b>CREDITS</b>  | <b>SEMESTER</b> |
| ENGL1065                                                                                                                                       | Composition 1                                                            |                                 | 4 cr            |                 |
| BIOL1270 OR BIOL1280                                                                                                                           | Human Anatomy and Physiology 1 or 2                                      |                                 | 4 cr            |                 |
| *Completion of Nursing Assistant course is required.                                                                                           |                                                                          |                                 |                 |                 |
| *Achievement of a minimum cutscore of 69 on the Classic Accuplacer Arithmetic test or a 250 on the NextGen is required by July 29th each year. |                                                                          |                                 |                 |                 |
| <b><i>FIRST YEAR</i></b>                                                                                                                       |                                                                          |                                 |                 |                 |
| <b>COURSE #</b>                                                                                                                                | <b>COURSE TITLE</b>                                                      |                                 | <b>CREDITS</b>  | <b>SEMESTER</b> |
| <b>FALL SEMESTER - 2020</b>                                                                                                                    |                                                                          |                                 |                 |                 |
| NURS0950                                                                                                                                       | Essential Mathematics for Nurses (Test-Out Option Available)             |                                 | 1 cr            |                 |
| NURS1250                                                                                                                                       | Foundations of Nursing                                                   |                                 | 8 cr            |                 |
| PSYC1205                                                                                                                                       | General Psychology                                                       |                                 | 4 cr            |                 |
| HLTH2010                                                                                                                                       | Nutrition                                                                |                                 | 2 cr            |                 |
| <b>SPRING SEMESTER - 2021</b>                                                                                                                  |                                                                          |                                 |                 |                 |
| NURS1350                                                                                                                                       | Care of the Client Affected by Chronic Stressors                         |                                 | 8 cr            |                 |
| BIOL1270 OR BIOL1280                                                                                                                           | Human Anatomy and Physiology 1 or 2                                      |                                 | 4 cr            |                 |
| PSYC1350                                                                                                                                       | Lifespan Development                                                     |                                 | 3 cr            |                 |
| <b><i>SUMMER SESSION - 2021</i></b>                                                                                                            |                                                                          |                                 |                 |                 |
| BIOL1120                                                                                                                                       | Microbiology ( <i>all students entering the second year of nursing</i> ) |                                 | 3 cr            |                 |
| <b>Note: All of the above courses must be completed before entering the second year of the program.</b>                                        |                                                                          |                                 |                 |                 |
| <b><i>SECOND YEAR</i></b>                                                                                                                      |                                                                          |                                 |                 |                 |
| <b>COURSE #</b>                                                                                                                                | <b>COURSE TITLE</b>                                                      |                                 | <b>CREDITS</b>  | <b>SEMESTER</b> |
| <b>FALL SEMESTER - 2021</b>                                                                                                                    |                                                                          |                                 |                 |                 |
| NURS2050                                                                                                                                       | Care of Women and Children                                               |                                 | 4 cr            |                 |
| NURS2150                                                                                                                                       | Care of the Client Affected by Acute Stressors                           |                                 | 5 cr            |                 |
| PHIL1300                                                                                                                                       | Ethics                                                                   |                                 | 3 cr            |                 |
| <b>SPRING SEMESTER - 2022</b>                                                                                                                  |                                                                          |                                 |                 |                 |
| NURS2250                                                                                                                                       | Care of the Client Affected by Complex Stressors                         |                                 | 6 cr            |                 |
| NURS2350                                                                                                                                       | Foundations of Leadership                                                |                                 | 1 cr            |                 |
| PSYC1010                                                                                                                                       | Psychology of Adjustment                                                 |                                 | 2 cr            |                 |
|                                                                                                                                                | Second Communication course (See list below)                             |                                 | 3 cr            |                 |
| <b>Total of 64 Semester Credits (32 Nursing, 32 Non-nursing)</b>                                                                               |                                                                          |                                 |                 |                 |
| <b>Nursing Electives:</b>                                                                                                                      |                                                                          | <b>Communication Electives:</b> |                 |                 |
| NURS1755                                                                                                                                       | Clinical Simulation in Nursing                                           | 1 cr                            | ENGL1070        | 3 cr            |
| NURS2900                                                                                                                                       | Transition to Practice Essentials                                        | 1 cr                            | ENGL1090        | 3 cr            |
| NURS2902                                                                                                                                       | Cultural Diversity in Health Care                                        | 1 cr                            | SPCH1010        | 3 cr            |
|                                                                                                                                                |                                                                          |                                 | SPCH1030        | 3 cr            |
|                                                                                                                                                |                                                                          |                                 | SPCH1040        | 3 cr            |
| <b>Articulation Agreements with ALL Minnesota State Colleges &amp; Universities.</b>                                                           |                                                                          |                                 |                 |                 |

| PROGRAM PLANNING FORM 2020-2022                                                                                                                                                                                                                              |                                                                          |      |                                        |                               |      |                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|------|----------------------------------------|-------------------------------|------|---------------------------|
| <b>PROGRAM NAME:</b> Advanced Standing/LPN to Associate Degree Nursing Track                                                                                                                                                                                 |                                                                          |      |                                        |                               |      |                           |
|                                                                                                                                                                                                                                                              |                                                                          |      |                                        |                               |      | <b>Student:</b>           |
| <b>Credits Required for Graduation:</b>                                                                                                                                                                                                                      |                                                                          |      |                                        | A.S. Degree - 64 Credits      |      | <b>Date:</b>              |
| <b><u>Prior to Summer Session Entry</u></b>                                                                                                                                                                                                                  |                                                                          |      |                                        |                               |      | <b>Revised:</b> 12/4/2019 |
| <b>COURSE #</b>                                                                                                                                                                                                                                              | <b>COURSE TITLE</b>                                                      |      |                                        | <b>CREDITS</b>                |      | <b>SEMESTER</b>           |
|                                                                                                                                                                                                                                                              | Completion of a Practical Nursing Program                                |      |                                        |                               |      |                           |
| ENGL1065                                                                                                                                                                                                                                                     | Composition 1                                                            |      |                                        | 4 cr                          |      |                           |
| PSYC1205                                                                                                                                                                                                                                                     | General Psychology                                                       |      |                                        | 4 cr                          |      |                           |
| PSYC1350                                                                                                                                                                                                                                                     | Lifespan Development                                                     |      |                                        | 3 cr                          |      |                           |
| BIOL1270                                                                                                                                                                                                                                                     | Human Anatomy and Physiology 1                                           |      |                                        | 4 cr                          |      |                           |
| BIOL1280                                                                                                                                                                                                                                                     | Human Anatomy and Physiology 2                                           |      |                                        | 4 cr                          |      |                           |
| <b><u>SUMMER SESSION - 2020</u></b>                                                                                                                                                                                                                          |                                                                          |      |                                        |                               |      |                           |
| BIOL1120                                                                                                                                                                                                                                                     | Microbiology ( <i>all students entering the second year of nursing</i> ) |      |                                        | 3 cr                          |      |                           |
| NURS1750                                                                                                                                                                                                                                                     | Nursing Bridge<br>(Must be taken by all Advanced Standing/LPN students)  |      |                                        | 5 cr                          |      |                           |
| <b>Note: All of the above courses must be completed before entering the second year of the program.</b>                                                                                                                                                      |                                                                          |      |                                        |                               |      |                           |
| <b><u>SECOND YEAR</u></b>                                                                                                                                                                                                                                    |                                                                          |      |                                        |                               |      |                           |
| <b>COURSE #</b>                                                                                                                                                                                                                                              | <b>COURSE TITLE</b>                                                      |      |                                        | <b>CREDITS</b>                |      | <b>SEMESTER</b>           |
| <b><u>FALL SEMESTER - 2021</u></b>                                                                                                                                                                                                                           |                                                                          |      |                                        |                               |      |                           |
| NURS2050                                                                                                                                                                                                                                                     | Care of Women and Children                                               |      |                                        | 4 cr                          |      |                           |
| NURS2150                                                                                                                                                                                                                                                     | Care of the Client Affected by Acute Stressors                           |      |                                        | 5 cr                          |      |                           |
| PHIL1300                                                                                                                                                                                                                                                     | Ethics                                                                   |      |                                        | 3 cr                          |      |                           |
| <b><u>SPRING SEMESTER - 2022</u></b>                                                                                                                                                                                                                         |                                                                          |      |                                        |                               |      |                           |
| NURS2250                                                                                                                                                                                                                                                     | Care of the Client Affected by Complex Stressors                         |      |                                        | 6 cr                          |      |                           |
| NURS2350                                                                                                                                                                                                                                                     | Foundations of Leadership                                                |      |                                        | 1 cr                          |      |                           |
| PSYC1010                                                                                                                                                                                                                                                     | Psychology of Adjustment                                                 |      |                                        | 2 cr                          |      |                           |
|                                                                                                                                                                                                                                                              | Second Communication course (See list below)                             |      |                                        | 3 cr                          |      |                           |
| <b>* The above stated <u>required</u> nursing and non-nursing courses total 51 credits. Added to this total is the 11 nursing credits of advanced standing and 2 credits for Nutrition for a total of 64 semester credits. (32 Nursing, 32 Non-Nursing.)</b> |                                                                          |      |                                        |                               |      |                           |
| <b><u>Nursing Electives:</u></b>                                                                                                                                                                                                                             |                                                                          |      | <b><u>Communication Electives:</u></b> |                               |      |                           |
| NURS1755                                                                                                                                                                                                                                                     | Clinical Simulation in Nursing                                           | 1 cr | ENGL1070                               | Technical Report Writing      | 3 cr |                           |
| NURS2900                                                                                                                                                                                                                                                     | Transition to Practice Essentials                                        | 1 cr | ENGL1090                               | Advanced Composition          | 3 cr |                           |
| NURS2902                                                                                                                                                                                                                                                     | Cultural Diversity in Health Care                                        | 1 cr | SPCH1010                               | Fundamentals of Speech        | 3 cr |                           |
|                                                                                                                                                                                                                                                              |                                                                          |      | SPCH1030                               | Intercultural Communication   | 3 cr |                           |
|                                                                                                                                                                                                                                                              |                                                                          |      | SPCH1040                               | Introduction to Communication | 3 cr |                           |
| <b><u>Articulation Agreements with ALL Minnesota State Colleges &amp; Universities.</u></b>                                                                                                                                                                  |                                                                          |      |                                        |                               |      |                           |



## Minnesota State Associate Degree Nursing Programs Performance Standards

The system of Minnesota State Colleges provides the following example of performance standards, based on the Minnesota Nurse Practice Act, that associate degree nursing students are required to meet and maintain to provide safe and effective care, to be successful and progress in nursing programs. The examples listed are for illustrative purposes only and are not intended to be a complete list of all tasks in a nursing program.

Students with documented disabilities, or who believe they may have a protected disability, can request accommodation, which may assist with meeting the standards for nursing programs. For assistance, contact Hibbing Community College, Accessibility Services.

| Requirements             | Standards                                                                                                                         | Examples include but are not limited to...                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Critical-thinking Skills | Critical thinking ability for effective clinical reasoning and clinical judgment consistent with level of educational preparation | <ul style="list-style-type: none"> <li>• Ability to assess, plan, implement, and evaluate care.</li> <li>• Organize workload to manage time effectively and prioritize the delivery of client care.</li> <li>• Use resources effectively to understand the evidence, context of situations, and perspectives (their own and others) to make logical and informed decisions.</li> <li>• Possess problem-solving skills, including the ability to reason, measure, calculate and use data to make decisions in time-pressured environment.</li> <li>• Assimilate information from class, lab and clinical to demonstrate achievement of learning outcomes.</li> <li>• Ongoing demonstration of skills mastery while integrating and mentally sorting new information.</li> </ul>                                                                                                                                                                                                                 |
| Interpersonal Skills     | Interpersonal skills sufficient for professional interactions with a diverse population of individuals, families, and groups      | <ul style="list-style-type: none"> <li>• Maintain and protect client confidentiality and privacy.</li> <li>• Establish professional and ethical relationships with others.</li> <li>• Accept feedback and integrate new understanding into behavior.</li> <li>• Display personal accountability, integrity, understanding that student behavior affects others.</li> <li>• Practice the ability to delegate.</li> <li>• Promote a team-building environment.</li> <li>• Provide effective and therapeutic care in a variety of cultural settings.</li> <li>• Convey empathy, compassion and sensitivity in interactions and relationships.</li> </ul>                                                                                                                                                                                                                                                                                                                                          |
| Communication Skills     | Communication skills sufficient for verbal and written professional interactions                                                  | <ul style="list-style-type: none"> <li>• Assimilate verbal and non-verbal information, process and exchange information with clients, families, instructors and members of the healthcare team.</li> <li>• Accurately interpret and document nursing actions and client responses.</li> <li>• Display the capacity to engage in successful conflict resolution and advocate for client rights and needs.</li> <li>• Effectively communicate in English in verbal, written, and electronic resources with colleagues, school staff, and members of the interdisciplinary team.</li> <li>• Use therapeutic communication techniques to provide support to peers, clients and families.</li> <li>• Process relevant information; accurately and timely communicate to the healthcare team.</li> <li>• Ability to design teaching plans for client education and assess effectiveness.</li> <li>• Provide disease prevention and health promotion, care coordination and case findings.</li> </ul> |

|                             |                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Psychomotor Skills          | Psychomotor skills sufficient for providing safe, effective nursing care                                           | <ul style="list-style-type: none"> <li>• Move about client's room and/or workspaces to complete client assessment.</li> <li>• Administer rescue procedures - cardiopulmonary resuscitation.</li> <li>• Demonstrate the ability to work for long periods.</li> <li>• Safely use and calibrate equipment in a variety of settings.</li> <li>• Perform procedures necessary to safely admit, transfer, or discharge a client.</li> <li>• Prepare and administer medications and treatments.</li> <li>• Perform nursing skills safely and efficiently.</li> </ul>                                                                                                                                                                                                                                                       |
| Assessment Skills           | Assessment skills sufficient for providing safe, effective nursing care                                            | <ul style="list-style-type: none"> <li>• Ability to provide comprehensive assessment of client's health status through collection and synthesis of data to establish baseline status for client.</li> <li>• Ability to integrate assessment information to form a plan of care.</li> <li>• Recognize emergent needs; perform appropriate targeted assessment, interventions and evaluation.</li> <li>• Assume accountability for delivered care; recognize limits of knowledge, skills and licensure scope.</li> <li>• Understand and process healthcare provider orders according to assessment data, evaluate effectiveness of interventions and communicate with members of the healthcare team.</li> <li>• Demonstrate distinction between provider-dependent and independent nursing interventions.</li> </ul> |
| Emotional-Behavioral Skills | Demonstrates appropriate behavior to function effectively under stress and assume accountability for one's actions | <ul style="list-style-type: none"> <li>• Demonstrate emotional stability while encountering a wide variety of emotions in self and others.</li> <li>• Communicate empathy, recognize own values, attitudes, beliefs, emotions and experiences affect perceptions and relationships with others.</li> <li>• Personal flexibility to adapt to rapidly changing environments.</li> <li>• Ability to apply sound judgement in pressured situations.</li> </ul>                                                                                                                                                                                                                                                                                                                                                          |
| Professional Conduct Skills | Process attributes that include compassion, altruism, integrity, honesty, responsibility and tolerance             | <ul style="list-style-type: none"> <li>• Provide safe and effective care to patients along the age continuum without regard to disability, ethnic origin, gender status or social standing.</li> <li>• Recognize and preserve individual human dignity.</li> <li>• Advocate for the client's best interest.</li> <li>• Demonstrate professional accountability and ability to work in hierarchical environment.</li> <li>• Demonstrate intent to follow the ANA Code of Ethics.</li> <li>• Practice participation in development of healthcare policies, procedures.</li> <li>• Demonstrate understanding of nursing theory and practice.</li> </ul>                                                                                                                                                                |
| Environmental Stressors     | Other considerations                                                                                               | <ul style="list-style-type: none"> <li>• Ability to work with infectious agents and blood-borne pathogens.</li> <li>• Ability to work in area with potential chemical and radiation hazards, potential allergens such as latex.</li> <li>• Ability to work in areas of potential violence.</li> <li>• Ability to work in close proximity to others.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Other                       | Sensory                                                                                                            | <ul style="list-style-type: none"> <li>• Visual and auditory ability to perform assessments, safe nursing care, and meet program outcomes.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

References

H.C. Gonzalez, E-L. Hsiao / Teaching and Learning in Nursing 15 (2020) 53-56.

Minnesota Nurse Practice Act – Minnesota Statute Section 148.171.

Revised and approved by AD and PN Nursing Directors of Minnesota State June 2020.

## Hibbing Community College's Registered Nurse Educational Requirements Alignment with Other States' Initial RN Licensure

The U.S. Department of Education has implemented regulations (Regulation 34 CFR 668.43 (a) (5) (v)) which requires Hibbing Community College's Associate Degree Nursing Program to provide a list of all states/jurisdictions where the institution's curriculum meets state educational requirements for professional licensure or certification.

Please go to the National Council of States Boards of Nursing (NCSBN) website to look up each state's initial licensure educational requirements: <https://www.ncsbn.org/14730.htm>

1. This information is only for initial licensure by exam requirements for the state listed.
2. Students should contact the Board of Nursing in the state they would like to be initially licensed in for more specific information.
3. This information DOES NOT apply to transferring Minnesota RN Licensure to another state.

| STATE         | Does Hibbing Community College's curriculum meet the state educational requirements for initial professional RN licensure? |
|---------------|----------------------------------------------------------------------------------------------------------------------------|
| Alabama       | Undetermined                                                                                                               |
| Alaska        | Undetermined                                                                                                               |
| Arizona       | Undetermined                                                                                                               |
| Arkansas      | Undetermined                                                                                                               |
| California    | Undetermined                                                                                                               |
| Colorado      | Undetermined                                                                                                               |
| Connecticut   | Undetermined                                                                                                               |
| Delaware      | Undetermined                                                                                                               |
| Florida       | Undetermined                                                                                                               |
| Georgia       | Undetermined                                                                                                               |
| Hawaii        | Undetermined                                                                                                               |
| Idaho         | Undetermined                                                                                                               |
| Illinois      | Undetermined                                                                                                               |
| Indiana       | Undetermined                                                                                                               |
| Iowa          | Undetermined                                                                                                               |
| Kansas        | Undetermined                                                                                                               |
| Kentucky      | Undetermined                                                                                                               |
| Louisiana     | Undetermined                                                                                                               |
| Maine         | Undetermined                                                                                                               |
| Maryland      | Undetermined                                                                                                               |
| Massachusetts | Undetermined                                                                                                               |
| Michigan      | Undetermined                                                                                                               |
| Minnesota     | Meets requirements                                                                                                         |
| Mississippi   | Undetermined                                                                                                               |
| Missouri      | Undetermined                                                                                                               |
| Montana       | Undetermined                                                                                                               |
| Nebraska      | Undetermined                                                                                                               |

|                |              |
|----------------|--------------|
| Nevada         | Undetermined |
| New Hampshire  | Undetermined |
| New Jersey     | Undetermined |
| New Mexico     | Undetermined |
| New York       | Undetermined |
| North Carolina | Undetermined |
| North Dakota   | Undetermined |
| Ohio           | Undetermined |
| Oklahoma       | Undetermined |
| Oregon         | Undetermined |
| Pennsylvania   | Undetermined |
| Rhode Island   | Undetermined |
| South Carolina | Undetermined |
| South Dakota   | Undetermined |
| Tennessee      | Undetermined |
| Texas          | Undetermined |
| Utah           | Undetermined |
| Vermont        | Undetermined |
| Virginia       | Undetermined |
| Washington     | Undetermined |
| West Virginia  | Undetermined |
| Wisconsin      | Undetermined |
| Wyoming        | Undetermined |

# Hibbing Community College Program in Nursing Application Form

- ✓ **ALL** nursing applications are accepted beginning September 1<sup>st</sup> and **DUE** February 1<sup>st</sup>
- ✓ Applications **MUST BE COMPLETE** to be considered for admission.
- ✓ Late applicants **MAY** be accepted and evaluated for wait list status.

A **COMPLETE** application consists of the following:

- ✓ A Hibbing Community College (HCC) college application (if you are denied acceptance into the college, your nursing application will not be considered for admission).
- ✓ A completed Nursing Application form (**this form**).
- ✓ Official transcripts from ALL previous colleges you have attended. (only schools not part of Minnesota State Colleges and University System need to be sent as we have access to all others).
- ✓ You **MUST** meet **ONE** of the following criteria by the application deadline of February 1<sup>st</sup>:
  - o Completion with a 3.0 average or better of at least thirteen or more credits of NURSING PROGRAM required general education courses as listed on the nursing program plan. Note: ALL required general education courses taken will be included in the GPA calculation except **ONLY one course to meet the 2<sup>nd</sup> communication requirement will be included in this calculation**

**OR**

- o Submit acceptable ACT or SAT scores (within 2 years). Minimum ACT composite score of 23 or minimum SAT combined score of 1070 (CR+M).

\*\*\*\*\*

\_\_\_\_\_

Last Name (print)                                          First Name (print)                                          HCC Student ID Number or SS #

**Initial and Complete ONE of the following boxes:**

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <p>I am NOT an LPN and do not plan on being an LPN before starting the nursing program at HCC.<br/> <i>If you check this, you are applying for the Traditional Associate Degree Nursing Track.</i></p>                                                                                                                                                                                                                                                                                                                                                                                              |
|  | <p>I am already an LPN or in the last semester of an LPN program. <i>If you check this, you will be applying for the Advance Standing/LPN to Associate Degree Nursing Track.</i></p> <p>Name of LPN program graduated from or currently attending: _____</p> <p>There may be the option of distant sites for <b>Advance Standing students ONLY</b>. Which site would you prefer (if available)? <b>ONLY CHOOSE ONE</b></p> <p><input type="checkbox"/> Hibbing On-campus    <input type="checkbox"/> Grand Rapids Off-campus ITV    <input type="checkbox"/> International Falls Off-campus ITV</p> |

PLEASE NOTE: You MUST make sure that your name, address, phone numbers, and email stay current with Nursing Admissions. Nursing Admissions uses this information for important communications regarding admission to the nursing program. Nursing Admissions contact: 218-262-7247 Fax: 218-262-6717

Sign below to verify that you have READ and UNDERSTAND all of the above information:

\_\_\_\_\_

Applicant Signature

\_\_\_\_\_

Date

## **Hibbing Community College**

### **Request to Continue Acceptance Status**

- ✓ Any student who is accepted into the nursing program but remains on the waitlist and does not get a seat in the current class may request their acceptance status be moved to the following fall semester.
- ✓ The student must complete this form by October 1<sup>st</sup> and turn it into Nursing Admissions to be moved to the following fall semester.
- ✓ If the student does not make this request, their accepted status will be discarded and any future request to enter the nursing program must begin with a new admission application.
- ✓ A student moved to the following fall semester will be ranked by GPA according to admission policies to determine order of admission but will not be required to submit any new application/transcripts.

I would like to have my application/acceptance be moved to next fall semester's consideration.

---

Last Name (print)

First Name (print)

HCC Student ID Number or SS #