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Revised August 2016
WELCOME TO CARDINAL HALL!

Hibbing Community College and the Cardinal Hall staff would like to welcome you to campus living. College Housing serves two purposes; to provide comfortable living accommodations for students and provide an opportunity for students to secure the greatest social, educational and cultural advantages. It is our goal to provide a community environment in Cardinal Hall. We encourage you to help build the community environment in the following ways:

Student’s Community-Building responsibilities include:

- Assume responsibility for your actions and stand up for your individual rights while respecting the rights of others.
- Become involved and interact with other students in social and educational activities.
- Communicate your personal needs, wants, and desires to staff.
- Become involved in the decision-making and problem-solving situations.
- Take pride in the physical environment and help to improve it.
- Challenge the staff to provide experiences promoting individual growth and development.

We challenge you as a new community member to get involved and make it the best place possible for everyone. The staff is here to serve students and consists of:

**Director of Residential Life**

The Director of Residential Life holds office hours in Cardinal Hall and manages daily operational functions of Cardinal hall. The Director of Residential Life provide services directly to students such as personal and disciplinary counseling and developmental, cultural, and educational programming. The Director of Residential Life maintains liaison relationships with other Student Affairs and campus offices. The Director of Residential Life supervises Resident Assistants (RA) and other student employees.

**Resident Assistants**

Each floor of Cardinal Hall has a resident assistant (RA). These students are selected and trained to assist students. The RAs strive to make residence life an educational experience for students and are available to answer questions, maintain a positive environment, and plan co-curricular activities. The RAs know and understand rules and regulations of Cardinal Halls and report violations to the Director of Residential Life. You are encouraged to work with your RA to create a positive living environment.

RA’s are expected to be available on their own floor at all times when not on scheduled days off or on vacation. To ensure staff availability on evenings and weekends, RA’s will be scheduled as “on call” and will carry the RA Duty phone.
CHECK IN/CHECK OUT PROCEDURES

CHECK IN
Before settling in, you and your roommates will make a complete inventory and inspection of the housing unit. At the time of the inspection, an inventory sheet will be completed and signed by each of you. Please pay attention to all contents including your rooms/shared areas. Floors, ceilings, windows, doors, appliances and furniture are considered a part of the inventory. The conditions of all contents should be noted on the inventory sheets. As long as you live in the housing unit, you are responsible for all of its contents. When you check out, you will be held responsible for any damages not listed on the sheet at the time of check-in.

The following are suggestions for keeping housing units in acceptable condition:

- Keep the premises in a safe, clean, and sanitary manner. Students are responsible for maintaining his/her unit. Students will be charged for any damages in or out of the unit caused by the student and/or guests.

- Objects may be hung from the walls with less than #5 brads or stickpins. No screws, large nails, or tape may be used. Nothing may be hung from the ceiling.

- Replacement of light bulbs in the individual units is the student’s responsibility. When the unit is vacated, all light bulbs must be in working order.

- Students cannot repair or alter housing unit (no painting, varnishing, wallpapering, contact paper); cannot install additional or different locks on any doors of the unit; cannot change, remove or modify any part of the appliances, fixtures or equipment in the unit; cannot attach any shelves or other permanent improvements.

- Screens and blinds shall not be removed from windows at any time.

- Housing units are subject to inspection for condition of unit and contents.

- Students should promptly notify the Director of Residential Life, in writing, of any defects in the plumbing, fixtures, appliances, heating and cooling equipment, or any other part of the unit or related facilities. The Director of Residential Life should be informed of any insect infestation.

CHECK OUT
The Director of Residential Life will facilitate the inspection process at the time of move out. Prepare your housing unit as if another student will move in shortly after you. Cleaning charges will be assessed if cleaning is needed upon vacating. See the Director of Residential Life for details on cleaning requirements and move out procedures.

Your initial security deposit will be refunded at the end of your residency if the following conditions are met:

- You have fulfilled your housing contract and scheduled a check out time with the Director of Residential Life.
- Housing unit condition checklist is completed and signed.
- All carpets and upholstery vacuumed; all linoleum floors washed thoroughly.
- The range, oven and drip pans and refrigerator/freezer are completely cleaned.
- Cupboards and countertops are wiped out with a wet rag.
- No broken woodwork, doors, or windows.
- Screens and blinds are in place.
- Anything in place when the housing unit was first occupied is in original condition.
- All light bulbs are in and working.
- No damages beyond normal wear and tear.
- The bathrooms are thoroughly cleaned including shower and tub, sink, toilet and vanity.
- Semester charges are paid in full. Any fees or assessments are paid.
- No excessive nail holes (as determined on unit checklist).
- Windows are closed and locked.
- Return all keys.
- Provide Director of Residential Life with a forwarding address and a permanent address.

Upon vacating the housing unit, the items listed above will be checked to determine condition. After you have vacated the unit, all damages and cost of repairing these damages will be sent to you at the forwarding address provided to the Director of Residential Life. If you don’t receive a full refund of your security deposit, you will be given an itemized cost breakdown of items to be repaired or corrected within twenty-one (21) days.

**ROOMMATE ASSIGNMENTS**

For the next nine months, most of you will be living with people whom you don’t know very well. Over the course of the year, you will have the opportunity to get to know these people very well. All roommates must communicate openly and honestly, and work together to create a positive environment for everyone. Have mutual consideration for each other and keep these basic rights in mind for everyone:

- The right to an adequate amount of sleep
- The right to study
- The right to a reasonable amount of quiet
- The right to an adequate degree of cleanliness
- The right to entertain friends
- The right to personal time
- The right to speak your mind
- The right to be listened to

Your ability to live and work with different personalities will be a definite asset to you. If you have a problem with a roommate or roommates, contact the Director of Residential Life. We will work with you and/or your roommates for a mutually satisfying resolution. Hibbing Community College has the right to move individuals to alternate units at any time. Cardinal Hall has all-male and all-female units. Co-ed units are not allowed at any time. Every attempt will be made to accommodate student preferences. Housing unit changes will be allowed only for a demonstrated, sufficient reason. (Also see Roommate Changes on page 13 of the Housing Manual).

**FURNISHINGS**

All units in College Housing are provided with basic furnishings for each student. Units are equipped with twin beds, dressers, walk in closets, desks, book shelves, full baths, dishwashers, microwaves, table and chairs, couch, coffee and end tables. Students are
responsible for their own bed linens, pillows, spreads and blankets. It is suggested that each student bring a vacuum cleaner. Each housing unit is equipped with a full kitchen that includes a refrigerator, stove, microwave, dishwasher, and sink. Appliances have been installed for your use and convenience. Please take care of these conveniences by operating them in a safe manner. You are responsible for regular cleaning in your housing unit, including your appliances, sinks and fixtures.

A community lounge where students, staff, friends and family may visit, watch TV or have sponsored activities is available on the second floor next to room 207.

**MAIL DELIVERY**
Mail will be delivered to each mailbox Monday through Saturday by US postal service. Please wait for all mail to be delivered prior to checking mailboxes. Packages will be available for pick up during office hours and when RAs are on duty. Be sure to bring your student ID and the notice from US postal service when picking up the package.

Student mailing address is:

Student Name  
HIBBING COLLEGE HOUSING  
1601 E. 25th Street, Apt. #  
Hibbing, MN 55746
POLICIES AND REGULATIONS

General Housing Information, Policies and Regulations:

Residence accommodations are available only to registered students of Hibbing Community College. Students must be enrolled for 8 or more credits by July 31, 2016 and maintain 12 credits per semester from the beginning to the end of the academic semesters. If a student falls below the minimum credit threshold, such student should send a written request to the Director of Residential Life for approval to stay in housing. Any student who withdraws from all classes prior or during a semester, is dropped from all classes for nonattendance, or does not register for classes in a subsequent semester will be required to vacate the housing unit immediately.

All students are governed by the College Student Conduct Code found in the Student Handbook. The Student Handbook can be found at http://hibbing.edu/academics/student-handbook.pdf. The regulations that follow pertain specifically to college housing living. Any student offense not covered by housing unit regulations that would endanger the safety or well being of other students or college housing (e.g., tampering with mechanical or fire alarm/safety systems, disorderly conduct, weapons) could result in termination of housing contract.

SEVEN OFFENSES WHICH MAY RESULT IN IMMEDIATE TERMINATION OF HOUSING CONTRACT:

1. Conduct or behavior threatening the safety and well-being of others (i.e. abuses, misuses, removes, disconnects, tampers with or damages fire alarms, smoke detectors or safety equipment).

2. Possession, use or sale of narcotics or other drugs and/or drug paraphernalia.

3. Sexual Assault.

4. Harassment.

5. Possession of firearms and/or other weapons, including paintball, BB or pellet guns.

6. Possession or use of fireworks or other explosive devices.

7. Theft.

ALCOHOL POLICY

The possession and consumption of alcoholic beverages and/or possession of alcohol containers is not permitted on college premises, which include the grounds, buildings, college vehicles, and parking lots. Displays of beer cans or liquor bottles are not permitted. Students do not need to be in possession of nor consuming alcohol to be held responsible for their actions. If students are in the presence of others violating the alcohol policy, they are subject to disciplinary consequences. It is strongly recommended that students distance themselves from policy violators. In addition, beverages that are sold as “imitation alcohol products” are not allowed. Students violating the alcohol policy will be
referred for disciplinary action.

- As a member of the Minnesota State Colleges and Universities System (MNSCU), Hibbing Community College has a state obligation not to allow the use of alcohol within college housing or on college grounds. Students living in college housing are prohibited from any possession or consumption of alcohol. Confiscation and disciplinary measures will meet any action involving the consumption or possession of alcohol.

- Whenever feasible, all alcohol found on college property will be drained by the owner or residents of the room or apartment in the presence of Residential Life staff.

- The alcohol policy allows for various degrees of offenses which are outlined as follows:

  1st OFFENSE: $150.00 Fee. An incident report will be filed and student will receive a warning letter.

  2nd OFFENSE: Student(s) will be required to complete 20 hours of community service under the direction of the Director of Residential Life and a $250.00 fee. An incident report will be filed and the Dean of Academic Affairs and Student Services will be notified regarding the Code of Conduct violation.

  3rd OFFENSE: Student(s) will have a 24 hour notice of termination of their housing contract. The incident will be reported to the Dean of Academic Affairs and Student Services regarding the Student Code of Conduct violation. The security deposit is forfeited, and the student will not be allowed on the housing grounds for a period up to one year. HCC is not responsible for locating new housing accommodations for the resident(s) removed from the hall or for the costs incurred by the student(s) as a result of their removal. Housing costs and damage deposit will not be returned as a result of the offense.

NON-STUDENT VIOLATORS: Police will be notified of any non-student who is drinking on the premises. Reminder-- housing students are responsible for the actions of their guests. Guests who are HCC students will be reported to the Dean of Liberal Arts and Student Affairs for Student Code of Conduct violations.

It is the responsibility of individual students to know, understand, and comply with existing State and local statutes, codes and regulations relating to the possession and consumption of alcoholic beverages. Violators of the regulations must accept full individual responsibility for their actions and cannot expect the college to provide them with immunity from civil or criminal prosecution.

**APPEALS PROCEDURE FOR TERMINATION OF HOUSING CONTRACT:** Please refer to page 18 of the HCC Housing Manual.

**COMMUNITY LOUNGE**
The community lounge will be used for various social activities and is open to all students. The furniture placed in common areas is meant for every student and should not be placed in individual units or moved to other locations.
COURTESY HOURS
Courtesy Hours are in effect 24 hours a day. We ask that you maintain them by respecting the rights of your neighbors. 24 hour courtesy hours - 7 days a week
Quiet hours: Sunday through Thursday
   10:00 p.m. to 8:00 a.m.
   Friday and Saturday
   12:00 a.m. to 10:00 a.m.

DECORATING
You are encouraged to make your housing unit feel like home, but physical changes such as painting, wallpapering, paneling, etc are not allowed. Pictures and wall decorations may be fastened with #5 brads or stickpins only. Please do not use adhesives or sticky substances. Fees for any such damage will be charged to the student. No additional ceiling hooks will be allowed and nothing should be hanging from the ceiling or on the ceiling.

DISORDERLY CONDUCT
Disorderly conduct within or immediately surrounding Cardinal Hall is not permitted. You are guilty of disorderly conduct if you do any of the following in a public or private place; a) engage in brawling, fighting or prank activities; b) disturb an assembly or meeting, not unlawful in its character; c) use obscene language, or engage in conduct that would reasonably tend to arouse alarm, anger or resentment in others; or d) threaten, harass, sexually harass or endanger the health, safety or welfare of a member of the College community. Participants are guilty of disorderly conduct when they assemble to: a) commit or intend to commit any unlawful act by force; b) carry out or plan to carry out any purpose in such a manner as will disturb or threaten the public peace, even without unlawful purpose; c) conduct themselves in a disorderly manner so as to disturb or threaten the public peace, even without unlawful purpose. It is forbidden to vandalize or destroy college or personal property or create a condition that requires clean up. No sports are to be played in public areas or hallways including in-line skating and bicycle riding.

DINING SERVICES
Meals are available in the HCC Commons area and are provided by the Culinary Arts Program.

EXPLOSIVES
Possession or explosion of firecrackers, fireworks, or any other explosive material that may create a safety or fire hazard is not allowed. Possession or use of such devices in or around the housing units may lead to immediate termination of housing contract.

FIRE SAFETY
DO NOT abuse, misuse, remove, tampers with or damage fire alarms (i.e. smoke detectors, fire extinguishers, etc..). Tampering with fire alarms may lead to immediate termination of the housing contract and is a violation of Minnesota law and may subject a student to criminal fines of $500.00 to $1,000.00 and/or imprisonment.
FIRE REGULATING
Hibbing Community College will engage in fire drills every semester. Tampering with any fire alarm mechanism or fire extinguishers, signs and designations of the overall fire alarm system in the building will not be allowed. These are violations, which may result in immediate dismissal from housing as well as possible legal action. Candles and incense are prohibited and will be confiscated immediately and without warning. Halogen lights are prohibited.

FURNITURE AND APPLIANCES
All furniture and appliances provided in the apartments must stay within the unit and should not be moved to another room or out of the building. All furniture available in the Community Lounge and Game Room must remain in these areas.

GARBAGE
Place all trash in plastic bags or other secure containers to keep the areas neat, clean, and relatively odor free. Plastic bags are to be tied to prevent items from falling out. Place all trash in the green dumpsters outside the building by the parking lot. Covers on the dumpsters must be closed at all times. Trash does not include non-working appliances, mattresses, furniture, tires, broken furniture, etc. You must dispose of non-trash items by taking them to the city landfill or hazardous waste collection site. Littering, either indoors or outdoors, is a violation of the housing policy. Violators of this policy may be subject to disciplinary action. Any trash found in the common areas (i.e. hallways, parking lot, community lounge, etc..) will incur community billing to remove trash.

GUESTS / VISITORS
HCC welcomes both guests and visitors in Cardinal Hall. However, in order to maintain a favorable living environment, the following rules must be observed:

The student(s) who personally signs the housing contract may use the unit only as a private dwelling. The housing unit cannot be used for any additional occupants. A student cannot sub-contract his/her premises or assign the contract.

While students may have visitors for brief visits, overnight guests must sign in with the Office of Residential Life staff. If a guest is going to spend the night, they must:
- Discuss it with their roommates.
- When guests arrive on campus, they must stop by the Director of Residential Life office during the office hour or stop by the RA Duty Desk to sign-in.

Students are responsible for their own behavior and for the behavior of their guests. Any guest who behaves in a disorderly manner and/or creates a disturbance to students of the building will be immediately asked to leave. Disciplinary action may be imposed on both the student and his or her guest(s). Failure to sign-in your guest will result in the guest being asked to leave the premises and may result in a fee or other disciplinary action.

- Overnight guests will not be allowed to stay on an evening when HCC classes are to be held the following day.
- No one under the age of 18 is allowed in the resident hall.
• Ratio of guest to resident cannot be greater than 1:1.
• Residents are to NEVER loan out their entry swipe card or room key to their guest(s).
• No guests will be permitted to stay the week of final exams.
• All guests must sign in at the front desk.

**GUNS**
Firearms and other weapons including paintball, BB, soft air, or pellet guns are strictly prohibited from College Housing. Any student found possessing a firearm or other weapon will have their housing contract immediately terminated. The student may have up to 24 hours to check out of housing and may be subject to additional disciplinary action. The police may be notified of the offense and the student will not be allowed in housing or on the grounds for a period of one year.

**HAZARDOUS MATERIALS**
In accordance with state and local fire codes, the student agrees not to store any flammable materials, liquids, or other items in any area that could create a danger. This includes candles or incense. If you have a concern or a question, please ask the Director of Residential Life.

**HAZARDOUS APPLIANCES**
Having hazardous electrical appliances with open heating elements or open flames is strictly prohibited. Large appliances are not permitted in individual units. Extension cords are allowed but are not to be run under floor mats.

**HOUSING CONTRACT**
A copy of the housing contract may be obtained from the Director of Residential Life. Assigning a college housing unit to another person is not permitted.

**HOUSING UNIT RIGHT OF ENTRY**
Hibbing Community College reserves the right to enter housing units and rooms without prior notice to provide emergency or routine maintenance, to inspect fire hazards or safety-related conditions, to investigate a disturbance, to inspect housing furnishings, to protect the health and well-being of an individual or to investigate a possible violation of campus housing policies.

**HOVERBOARD POLICY**
Hoverboards shall not be permitted for use within campus buildings, including student housing. At no time shall batteries for such devices be charged or recharged within campus buildings, including student housing.

**IDENTIFICATION**
Refusal to identify oneself, falsely identifying oneself, or failure to comply with a proper order when requested by an authorized official (including Resident Assistants) is not permitted. Violators of this policy may be subject to disciplinary action.

**ILLEGAL DRUGS / SYNTHETIC DRUGS / PARAPHERNALIA POLICY**
The possession and/or use of any controlled substance and/or drug paraphernalia are strictly prohibited. Similar to the alcohol policy, students do not need to be in possession of nor
consuming a controlled substance to be found in violation of the policy. This includes synthetic marijuana (herbal incense), bath salts, and any compounds that produce hallucinations and/or illusions when introduced to the body. If students are in the presence of others violating the policy, they will also be subject to disciplinary consequences. Any student, who has been found to be in possession, using or distributing illegal drugs and/or drug paraphernalia, will have their housing contract immediately terminated. The substance will be confiscated and the police will be notified. The student will have 24 hours to vacate the unit, will forfeit their security deposit and payment for the semester, and will not be allowed on Cardinal Hall premises for a period up to 1 year.

NOTE: Although the Minnesota Medical Cannabis Law and program allows seriously ill Minnesotans to use medical marijuana to treat certain conditions, the possession and use of marijuana remains illegal under federal law, including the Drug-Free Schools and Communities Act, the Controlled Substances Act, and the Campus Security Act, and Board Policy 5.18 Alcoholic Beverages or Controlled Substances on Campus. Therefore, the use, possession, production, manufacture, and distribution of marijuana continues to be prohibited while a student is on college or university owned or controlled property.

ILLEGAL ENTRY
Illegal, improper, or unauthorized entry is not permitted into housing units (by others), storage closets, housekeeping/maintenance areas, reception desk areas, administrative offices and student service rooms.

INSURANCE:
Hibbing Community College is not responsible for damage or loss of your personal property unless caused by our negligence or willful misconduct. Hibbing Community College is not liable for any personal injury to your family, your guests or you caused by the criminal acts of a third party, fire, acts of nature, bursting pipes, water, explosions, or other like causes. Please check with your family regarding coverage under a homeowner’s policy or purchase your own insurance to protect yourself against these and other potential problems.

LAUNDRY FACILITIES
A laundry room, equipped with washers and dryers, is provided. Every student is responsible for keeping the laundry room clean. Problems with the machines should be reported immediately to the Director of Residential Life. If you fail to collect your belongings within 24 hours, any items left in the laundry room will be disposed.

LOCK OUT PROCEDURES / POLICY
In the event that a resident locks themselves out of their apartment and/or bedroom they are to contact an RA by calling the RA Duty phone. If the RA cannot be reached, then contact Director of Residential Life.

If a resident persistently locks themselves out of their room, the resident can be charged a $5.00 fee for every time they are unlocked.
**LOST KEYS**
You will be issued an entry swipe card, a bedroom key and a mailbox key when you move into your housing unit. These keys are for building entrances, housing units, and bedrooms. If you lose your keys, notify the Director of Residential Life immediately. New keys will be issued and you will be responsible for the replacement cost of the keys and the lock core. Alterations or replacement of locks or installation of bolts, chains, knockers, or other attachments to the interior or exterior of any door is not permitted.

**MISSING STUDENT NOTIFICATION PROCEDURE**
The Higher Education Act requires that all institutions that provide on campus student housing must establish a missing student notification policy and procedures. Hibbing Community College takes student safety very seriously and the following policy and procedure has been established to assist in locating a student who has been determined to be missing.

Students, residing in Cardinal Hall, have the option to identify a confidential contact to be notified no later than 24 hours after the time that the student has been determined to be missing. Students will register this contact information during the move-in process or within the first few weeks of classes. If the student is under 18 years of age, and not an emancipated individual, a custodial parent or guardian will be notified no later than 24 hours after the time that the student is determined to be missing. All notifications will be done by a member of HCC’s Administrative Team (Provost, Dean of Academics and Student Affairs, Chief Financial Officer, or Director of Residential Life.)

Upon notification of a missing student, an investigation will begin to obtain all necessary information including the person’s description, clothes, class schedule, who they may be with or where they may be, vehicle description and the physical and mental well being of the individual if known. Assistance may be requested from Resident Assistants or others and an ID card photograph may be issued to assist in the identification of the missing student. After a search has been conducted with negative results, local law enforcement agencies will be notified.

**NOISE**
The students and their guests shall not make or permit noises or acts that will disturb the rights and comforts of residents and nearby neighbors. Courtesy Hours are in effect 24 hours a day, 7 days a week.
Quiet hours: Sunday through Thursday
   10:00 p.m. to 8:00 a.m.
   Friday and Saturday
   12:00 a.m. to 10:00 a.m.

**PARENTAL NOTIFICATION**
The Director of Residential Life or designee may notify the parents or legal guardians of students when the health and well being of a student is determined to be at risk. This includes:
- Suicide situations or when students are doing harm to themselves;
- When students are hospitalized; or,
- When students are incapacitated requiring EMTs to be called to the scene.
The College reserves the right not to notify parents or legal guardians.
**PARKING POLICY**
Cars shall be parked in designated areas only. Students are not allowed to park on the lawn or in reserved parking spaces. Students are responsible for seeing that guests park in the Visitor Parking area or on the street. Parking in handicapped parking without a permit is illegal and may result in fees or towing. Violators will be ticketed and/or towed at their own expense. Students may not have any inoperative vehicle on the premises and major mechanical work on vehicles is not allowed in the housing parking lot. During winter months, do not run extension cords from your housing unit window to your car. Cars must be moved for timely snow removal. Parking area should not be used for storage or parking of boats, snowmobiles, trailers and/or similar equipment. Arrangements should be made to store these units elsewhere. No commercial vehicles or equipment may park on the premises. Vehicles not licensed or in non-operating condition are not allowed on the premises. No vehicle repair or oil changing is permitted on the premises. Fire lanes, approaches, driveways, sidewalks and garbage dumpsters should not be blocked. Parking in these areas may result in fees or towing.

**PERSONAL ITEMS**
Students are responsible for removing or disposing of, if necessary, any personal items added to units during the year. This includes, but is not limited to, furniture or bed lofting structures. Waterbeds are not allowed. Any personal items left in the apartment after check-out will result in removal fees and loss of housing deposit.

**PETS**
Animals or pets are not permitted in the housing unit with the exception of fish in an aquarium (20 gallons maximum).

**PROPPING DOORS**
Cardinal Hall has security doors for the safety of all students. Any student propping any security door open will be subject to disciplinary action.

**ROOM PRIVACY POLICY**
A student’s room is considered private. College administration will not enter the student’s room without consent except in the case of an emergency, for check-in and checkout procedures, for routine maintenance and/or repairs, for inspection of housing furnishings or suspicion of illegal actions or possession of unauthorized materials. Maintenance/Safety inspections will be made each month. Outside vendors and contractors hired by Hibbing Community College will be escorted by a College administrator when entering student spaces.

**ROOMMATE CHANGES/SINGLE ROOMS POLICY**
Room changes may be permitted only after the second week of classes each semester. All requests for unit changes must be made to the Director of Residential Life (male-female roommate combinations are not allowed). The following procedures should be followed in the event that a unit change is necessary:

- You must complete the Room Change Request form and submit to the Director of Residential Life.
- The Director of Residential Life will respond within ten (10) business days of the
request.

- If permission is granted, your current room will be inspected according to the checkout procedure.
- Any fees for property damage must be paid before the room change will be allowed. When permission is granted, you will be informed of the check out procedure and timing of your move.
- $100.00 transfer of room fee may apply.

Should your roommate move out of your housing unit for any reason, and the Director of Residential Life does not have another student to fill the vacancy, we have two weeks to do one of the following: (1) reassign you to another half-occupied unit or (2) student can request a single unit contract for the remainder of the year provided there is no demand for the space and pay the single unit rate associated with that agreement.

Single unit rates will be assessed from the date of departure of your former roommate. The College reserves the right to relocate students into any available housing unit. All possible consideration will be given to the individual’s choice of roommates and living quarters. Exceptions will be made if a roommate cannot be provided.

**SLEEP/STUDY ATMOSPHERE**
A quiet atmosphere conducive to study must be present on a daily basis. Therefore, the following hours have been determined to promote this atmosphere:

**24 hour courtesy hours - 7 days a week.**
Quiet Hours: Sunday through Thursday
- 10:00 p.m. to 8:00 a.m.
- Friday and Saturday
- 12:00 a.m. to 10:00 a.m.

Warnings will be given to students if the noise level is excessive. Warnings are not given after 10 p.m or 12 a.m. $25 fees will be assessed to those who do not respect the policy.

**SMOKING**
Smoking (including E-cigarettes and vapor smoking devices) is not allowed in Cardinal Hall. Violators of this policy will be subject to disciplinary action. You must smoke at least 20 feet away from the building and all entrances and windows.

**SNOW REMOVAL**
Students will be advised via written notices of times that vehicles need to be removed from parking lots. It is important that all cars in all parking lots be moved as requested. You can help with complete and efficient snow removal by cooperating. If your vehicle is not removed, it will be towed at owner’s expense.

**SNOWMOBILES**
Snowmobiles are not allowed to be parked near Cardinal Hall or driven across lawns. The reckless driving of snowmobiles will not be permitted on or near campus.

**SOLICITING**
Conducting or soliciting business in Cardinal Hall is not permitted. Signs are permitted only on
bulletin boards when approved by the Director of Residential Life.

**TAMPERING**
Tampering with any mechanical or electrical units within Cardinal Hall is not allowed.

**TELEPHONES**
Telephone jacks are provided in all rooms; however, students will need to furnish their own phone.

**UNAUTHORIZED POSSESSION**
Unauthorized possession, or taking of goods belonging to other students or Cardinal Hall (e.g., lounge furniture), is not allowed.

**UTILITIES**
HCC will supply the following utilities: wireless internet, electric, heat, water, sewer, and garbage collection. Students are responsible for telephone and cable expenses. If you have telephone and cable services provided by local communication company to your room/apartment, you are responsible for contacting them to terminate services when you check out of housing.

**VACATIONS / BREAKS**
For safety and health reasons whenever residents leave Cardinal Hall for vacation periods, students should do the following:

- Turn all lights off.
- Set room temperature control to 69 degrees.
- Unplug all appliances (excluding supplied kitchen appliances).
- Empty all garbage in the appropriate dumpster.
- Close & lock all windows.
- Close & lock bedroom door.
- Take items that you may need with you i.e. computer, medicines, books, etc.

**WEAPONS**
Possession of guns, ammunition or weapons including but not limited to knives, darts, foils and swords are not allowed in housing units or anywhere on college premises.

**WINDOW SCREENS AND BLINDS**
Windows are used for ventilation and circulation purposes only. Students may not remove screens or blinds from windows at any time. Violators of this policy may be subject to disciplinary action and fees for missing or damaged screens or blinds.
VIOLATIONS OF HOUSING POLICIES

When present, students are responsible for any and all activity in housing units and on student housing grounds. The Cardinal Hall staff has the responsibility to document all suspicion of violations. Illegal activity must be reported on a federal crime reporting form, provided by the Hibbing Police Department, covering the perimeter of the college campus.

Violations of policy may be subject to fees, probation, termination and/or community service obligations or other consequences. Fees are paid to the HCC Business Office and probation/community service is monitored by the Director of Residential Life. Students on probation for any violation, who break any additional rules, are subject to immediate termination of housing contract. In addition, any offense leading to termination of the housing contract will result in forfeiting security deposit and payments for the semester.

Residential Life staff will issue a written notice to the student(s) in the unit at the time of the violation. This notice will be delivered to student(s) within five (5) business days of the incident and will include:

- A description of the situation
- An explanation of the grounds for disciplinary action
- The specific policy violated
- A copy of this procedure
- Amount of fee or description of disciplinary action

DUE PROCESS
If a student wishes to appeal the sanction based on approved grounds for the appeal, they must request in writing, within five (5) business days, to the Dean of Liberal Arts and Student Affairs, or the Director of Residential Life a formal hearing. A formal hearing (closed to protect the confidentiality of those involved) will occur and conclude within ten (10) business days of receiving the request for a formal hearing. This Board meets to hear and process cases of misconduct and policy violation.

JUDICIAL BOARD PROCEDURES
The Judicial Board will consist of two (2) current students not on any disciplinary probations and three (3) staff, to be determined by the Appeals Committee Chairperson. The Dean of Liberal Arts and Student Services will appoint the Chairperson upon need for a Judicial Board hearing. The Board conducts the following hearings: (A) complaints concerning other students; (B) appeals of fees or other sanctions assessed by Cardinal Hall staff.

APPEALS PROCESS
Students in violation of any policy who receive notice of a violation have a right to appeal the
decision based on approved grounds for appeal. The appeal must be submitted in writing within five (5) business days, to the Dean of Liberal Arts and Student Affairs, or the Director of Residential Life a formal hearing. A formal hearing (closed to protect the confidentiality of those involved) will occur and conclude within ten (10) business days of receiving the request for a formal hearing.

The written appeal must:
1. Describe the alleged violation and situation
2. Explain the grounds for the appeal

**GROUND FOR APPEAL**
Appeals must be based on the issue of substantive or procedural errors which were committed during the conduct process. The specifics to be addressed on appeal are:

1. New evidence not reasonably available at the time of the hearing.
2. Evidence of a procedural error in the student disciplinary process that *substantially* impacted the outcome.
3. Evidence that the sanction is excessively severe.

The student and/or student organization must demonstrate that one or more of the above grounds for appeal has merit. An appeal hearing will be scheduled only if there is sufficient reason to believe that one or more of the grounds articulated in the student’s appeal letter may have merit.

**Grounds for appeal do not include** the stress, expense and inconvenience of relocation, contract termination or suspension; the cost of educational sanctions, disruption to studies; separation from friends; lack of familiarity with rules; good character; or a personal commitment to behaving better in the future. Sanctions are intended to have significant impact in order to effectively deter students from engaging in future misconduct. A student who fails to appear for a conduct meeting may appeal but not on the grounds of “new evidence not reasonably available at the time of the hearing.”

The Dean of Liberal Arts and Student Affairs will carry out implementation of the appeal procedures. A hearing will be held and a written decision will be rendered within ten (10) school days of that hearing.
CLEANING AND MAINTENANCE GUIDELINES

APPLIANCES, SINKS AND BATHROOM FIXTURES
All appliances are to be used in accordance with the manufacturer’s guidelines. If you have problems or questions regarding the proper use of your appliances, contact the Director of Residential Life. Plugged sink drains and toilet stools caused by the student will be unplugged at the expense of the student. Food scraps, greasy liquids, coffee grounds and so forth should be placed in the garbage dumpster. Do not put them down the drains or bathroom stools.

BATHROOM VENTS
Fans should run a minimum of three minutes after showers to prevent build-up of frost on the vent pipe. By running the fan for this short amount of time, you should have no problems with water dripping from the bathroom vent.

BATHTUBS
These should be cleaned with NON ABRASIVE cleanser such as Soft Scrub.

CARPET
Please check with the Resident Assistants to check out a vacuum cleaner.

COUNTERTOPS
Do not place burning objects, oven containers or chop/pound foods, etc. directly on the plastic laminate surfaces of your countertop. Most ordinary marks or stains can be removed by lightly rubbing with NON ABRASIVE cleanser such as Soft Scrub.

ELECTRICAL SYSTEM
A circuit breaker controls all electrical circuits for the unit. If an appliance or lamp fails, follow these steps:
- Disconnect the appliance or lamp.
- Inspect the circuit breaker box.
- Make sure all switches are in the ON position.
- If this does not work, contact the RA or the Director of Residential Life.

ICE FORMATION
During the winter months you may notice a formation of frost or ice on your windows. Generally this condition is a result of excess humidity within your unit caused by cooking, or lack of air circulation. You may need to turn on your bathroom fan for a period of time. Ice on your windows will damage the window frames and surrounding walls. Keep your blinds open during the day so air can circulate against the window. The blinds should be kept closed at night for energy conservation and privacy.

INTERIOR WALLS
Do not use double sided tapes, heavy duty duck tapes or sticky materials that may damage the walls. Also, do not mount TV or other objects on the wall. When washing, add 2 fluid ounces of light duty detergent to each gallon of water. Apply and wipe with sponge.
LIGHT BULBS
All light bulbs are provided with the unit at time of move in. The student is responsible for any replacement of incandescent light bulbs while occupying the unit and should make sure that all light bulbs are functioning when moving out. The Director of Residential Life will supply and dispose of fluorescent light bulbs.

LINOLEUM FLOORS
Floors may be washed with a solution of warm water and detergent. A thorough cleaning is required throughout the year. **DO NOT USE GAS, BENZINE, NAPHTHA, TURPENTINE OR WAXES.**

RANGE
If the oven or burners do not heat, make sure that burners or heaters are properly installed. Burners are removable for easy cleaning and must be replaced after being cleaned. We suggest cleaning all parts of the range (hood, lights, bulbs, and filters) regularly to remove accumulated grease.

REFRIGERATOR
If your food is too warm or too cold, check the control to see if it has been moved. If too much frost is forming, it may be caused by higher than normal humidity, uncovered dishes in the food compartment, frequent opening or infrequent defrosting. Defrost every three months. Do not use sharp instruments when defrosting the refrigerator. Wash refrigerator interior regularly.

REPAIRS
Make requests or report issues **in writing.** Maintenance Request Forms are available and located near the front entrance. All requests should be placed in the mail slot on the Director of Residential Life’s Office door. If you have any maintenance issues with your housing unit, report them immediately to the Director of Residential Life. There is no charge for normal maintenance. You will be billed for materials and labor involved in repairing unusual damage.

Typically, repairs will be scheduled and performed during the day. If you wish to be present during the repair, special arrangements will need to be made through the Director of Residential Life and may delay completion of the work. Hired service people may not be personally supervised while making repairs in your housing unit but will be escorted to the apartment to provide access when residents are not present. Students should keep records of requests reported to Director of Residential Life.

WINDOWS
Periodic window cleaning is the responsibility of the student. Instructions on cleaning windows can be obtained from the Director of Residential Life.
SAFETY AND SECURITY

**LOCK YOUR DOORS. CARRY YOUR KEYS. REPORT ALL THEFTS OR OTHER CRIMES TO THE DIRECTOR OF RESIDENTIAL LIFE**

For security reasons, entrance doors are locked 24 hours a day. Issued swipe key cards will open the outside doors of the building.

Please use the following tips and common sense in your own actions for your safety and security.

- Close and lock your doors at all times.
- Park in a well-lit area. **Lock your car** and do not leave valuable items such as cameras, wallets, etc. in plain sight or on the seats.
- Do not leave your keys in public places.
- Call for an escort if you feel unsafe walking on campus! 218-969-5217, 218-969-3019, or 218-969-2815.
- Be aware of your surroundings. If you suspect you are being followed, run in a different direction, go to the other side of the street, yell for help or head quickly to a lighted area or a group of people.
- Have your keys ready when returning to your housing unit.
- If you observe anyone of a suspicious nature, contact the Director of Residential Life or the police immediately.
- For your protection, the Director of Residential Life will not let any personal service technicians (TV repairmen, etc.) or delivery people into your unit.
- **Building Entrance/Exit doors are not to be propped open at any time for any reason without permission from the Director of Residential Life.**
- Smoke detectors are provided in each housing unit for your safety. **At no time should they be disconnected, misused, or removed** (or termination from housing may be imposed).
- Keep your window screens on at all times.

Other important things to remember:

Lock your room at all times. An unlocked door provides an easy opportunity for theft. Also lock your door before you go to sleep.

Close and lock your windows when you are away. This protects your belongings from both theft and inclement weather.

Don’t leave your books, backpack, or wallet unattended. Library study tables, cafeterias, laundry rooms, and study lounges are not always as “safe” as they might seem. Never leave money sitting out anywhere (even on your desk in your room).

Cardinal Hall is not responsible for damage or loss of your personal property, unless caused by our negligence or willful misconduct. Hibbing Community College is not liable for any personal injury to family, guests or you caused by the criminal acts of a third party, fire, acts of nature, bursting pipes, water, explosions, or other like causes. **Please check with your family regarding coverage on a homeowner’s policy or get your own renter’s insurance to protect yourself against these and other possible problems.**
Sexual Violence Policy:


- Sexual violence is an intolerable intrusion into the most personal and private rights of an individual, and is prohibited at Minnesota State Colleges and Universities. Minnesota State Colleges and Universities is committed to eliminating sexual violence in all forms and will take appropriate remedial action against any individual found responsible for acts in violation of this policy. Acts of sexual violence may also constitute violations of criminal or civil law, or other Board Policies that may require separate proceedings. To further its commitment against sexual violence, Minnesota State Colleges and Universities provides reporting options, an investigative and disciplinary process, and prevention training or other related services as appropriate.

- Subpart A. Application of policy to students, employees, and others. This policy applies to all Minnesota State Colleges and Universities students and employees and to others, as appropriate, where incidents of sexual violence on system property have been reported. Reports of sexual violence committed by a student at a location other than on system property are covered by this policy pursuant to the factors listed in Board Policy 3.6, Part 2. Reports of sexual violence committed by a system employee at a location other than system property are covered by this policy.

- Reports of sexual violence committed on system property by individuals who are not students or employees are subject to appropriate actions by Minnesota State Colleges and Universities, including, but not limited to, pursuing criminal or civil action against them.

- Allegations of discrimination or harassment are governed by Board Policy 1B.1.

- Subpart B. College and university policies. Each Minnesota State Colleges and Universities college and university shall adopt a clear, understandable written policy on sexual violence that applies to its campus community, including, but not limited to, its students and employees. The policy content and implementation shall be consistent with the standards in this Policy and Procedure 1B.3.1.

Part 2. Definitions.

The following definitions apply to this Policy and Procedure 1B.3.1.

Subpart A. Sexual violence. Sexual violence includes a continuum of conduct that includes sexual assault, non-forcible sex acts, dating and relationship violence, stalking, as well as aiding acts of sexual violence.

Subpart B. Sexual assault. "Sexual assault" means an actual, attempted, or threatened sexual act with another person without that a person's consent. Sexual assault is often a criminal act that can be prosecuted under Minnesota law, as well as form the basis for discipline under Minnesota State Colleges and Universities student conduct codes and employee disciplinary standards. Sexual assault includes but is not limited to:

1. Involvement without consent in any sexual act in which there is force, expressed or implied, or use of duress or deception upon the victim. Forced sexual intercourse is included in this definition, as are the acts commonly referred to as "date rape" or "acquaintance rape." This definition also includes the coercing, forcing, or attempting to coerce or force sexual intercourse or a sexual act on another.

2. Involvement in any sexual act when the victim is unable to give consent.

3. Intentional and unwelcome touching, or coercing, forcing, or attempting to coerce or force another to touch a person's intimate parts (defined as primary genital area, groin, inner thigh, buttocks, or breast).

4. Offensive sexual behavior that is directed at another such as indecent exposure or voyeurism.
Subpart C. Dating and relationship violence. Dating and relationship violence includes physical harm or abuse, and threats of physical harm or abuse, arising out of a personal intimate relationship. This violence also may be called domestic abuse or spousal/partner abuse and may be subject to criminal prosecution under Minnesota state law.

Subpart D. Stalking. Stalking is conduct directed at a specific person that is unwanted, unwelcome, or un reciprocated and that would cause a reasonable person to fear for her or his safety or the safety of others or to suffer substantial emotional distress.

Subpart E. Consent. Consent is informed, freely given and mutually understood. If coercion, intimidation, threats, and/or physical force are used, there is no consent. If the complainant is mentally or physically incapacitated or impaired so that the complainant cannot understand the fact, nature, or extent of the sexual situation, there is no consent; this includes conditions due to alcohol or drug consumption, or being asleep or unconscious. Silence does not necessarily constitute consent, and past consent of sexual activities does not imply ongoing future consent. Whether the respondent has taken advantage of a position of influence over the complainant may be a factor in determining consent.

Subpart F. Non-forcible sex acts. Non-forcible acts include unlawful sexual acts where consent is not relevant, such as sexual contact with an individual under the statutory age of consent, as defined by Minnesota law, or between persons who are related to each other within degrees wherein marriage is prohibited by law.

Subpart G. System property. "System property" means the facilities and land owned, leased, or under the primary control of Minnesota State Colleges and Universities, its Board of Trustees, system office, colleges and universities.

Subpart H. Employee. "Employee" means any individual employed by Minnesota State Colleges and Universities, its colleges and universities and system office, including student workers.

Subpart I. Student. The term "student" includes all persons who:

1. Are enrolled in one or more courses, either credit or non-credit, through a college or university;
2. Withdraw, transfer or graduate, after an alleged violation of the student conduct code;
3. Are not officially enrolled for a particular term but who have a continuing relationship with the college or university; or
4. Have been notified of their acceptance for admission or have initiated the process of application for admission or financial aid; or
5. Are not college or university employees and are not enrolled in the institution but live in a college or university residence hall.

Procedure 1B.3.1 Response to Sexual Violence:

Part 1. Purpose
This procedure provides a process through which individuals alleging sexual violence may pursue a complaint, pursuant to Board Policy 1B.3 Sexual Violence Policy prohibiting sexual violence.

This procedure is intended to protect the rights and privacy of both the complainant and respondent and other involved individuals, as well as to prevent retaliation and reprisal.

Part 2. Definitions
The definitions in Policy 1B.3 also apply to this procedure.

Campus security authority
Campus security authority includes the following categories of individuals at a college or university:
1. A college or university security department;
2. Any individual who has campus security responsibilities in addition to a college or university security department;
3. Any individual or organization identified in a college or university security policy as an individual or organization to which students and employees should report criminal offenses;
4. An official of a college or university who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings; advisors to recognized student organizations; and athletic coaches. Professional counselors, whose official responsibilities include providing mental health counseling, and who are functioning within the scope of their license or certification, are not included in this definition.

Part 3. Reporting Incidents of Sexual Violence

Subpart A. Prompt reporting encouraged
Complainants of sexual violence may report incidents at any time, but are strongly encouraged to make reports promptly in order to best preserve evidence for a potential legal or disciplinary proceeding.

Complainants are strongly encouraged to report incidents of sexual violence to law enforcement for the location where the incident occurred. Complainants are also encouraged to contact the local victim/survivor services office, counseling and health care providers, campus Title IX coordinators, or Minnesota State Colleges and Universities campus security authorities for appropriate action.

Subpart B. Assistance in reporting
When informed of an alleged incident of sexual violence, all Minnesota State Colleges and Universities students and employees are urged to encourage and assist complainants, as needed, to report the incident to local law enforcement, local victim/survivor services, campus Title IX coordinator, or campus security authorities.

Campus security authorities, when informed of an alleged incident of sexual violence, shall promptly assist the complainant, as requested, including providing guidance in filing complaints with outside agencies, such as law enforcement; obtaining appropriate assistance from victim/survivor services or medical treatment professionals; and filing a complaint with campus officials responsible for enforcing the student conduct code or employee conduct standards.

When appropriate, Minnesota State Colleges and Universities may pursue legal action against a respondent, including, but not limited to, trespass or restraining orders, in addition to disciplinary action under the applicable student or employee conduct standard. A college or university may take actions it deems necessary or appropriate in response to all protection, restraining, or no-contact orders.

Part 4. Confidentiality of reporting

Subpart A. Confidential reports
Because of laws concerning government data contained in Minn. Stat. § 13 Government Data Practices, colleges and universities cannot guarantee confidentiality to those who report incidents of sexual violence except where those reports are privileged communications with licensed healthcare professionals. Some off-campus reports also may be legally privileged by law, such as reports to clergy, private legal counsel, or healthcare professionals.

Subpart B. Reports to campus security authorities
Complainants of sexual violence may contact any campus security authority for appropriate assistance or to report incidents. Absolute confidentiality of reports made to campus security authorities cannot be promised.
However, campus security authorities shall not disclose personally identifiable information about a complainant of sexual violence without the complainant’s consent, except as may be required or permitted by law. There may be instances in which a college, university, or the system office determines it needs to act regardless of whether the parties have reached a personal resolution or if the complainant requests that no action be taken. In such instances, Minnesota State Colleges and Universities will investigate and take appropriate action, taking care to protect the identity of the complainant and any other reporter in accordance with this procedure.

Subpart C. Required reports
Any campus security authority or any college or university employee with supervisory or student-advising responsibility who has been informed of an alleged incident of sexual violence shall follow college or university procedures for making a report for the annual crime statistics report. In addition, the campus security authority shall report to other school officials, as appropriate, such as the campus affirmative action office, the campus office responsible for administering the student conduct code, and/or the designated Title IX compliance coordinator, in order to initiate any applicable investigative or other resolution procedures.

Campus security authorities may be obligated to report to law enforcement the fact that a sexual assault has occurred, but the name of or other personally identifiable information about the complainant will be provided only with the consent of the complainant, except as may be required or permitted by law.

Subpart C. Required notice
Each college or university shall have a sexual violence policy, which must include the notice provisions in this part.

1. **Notice of complainant options**
   Following a report of sexual violence the complainant must be promptly notified of:
   
   a. Where and how to obtain immediate medical assistance. Complainants should be informed that timely reporting and a medical examination within 72 hours are critical in preserving evidence of sexual assault and proving a criminal or civil case against a perpetrator. Complainants should be told, however, that they may report incidents of sexual violence at any time.

   b. Where and how to report incidents of sexual violence to local law enforcement officials, and/or appropriate college, university, or system contacts for employees, students, and others. Such contacts should be identified by name, location, and phone number for 24-hour availability, as applicable.

   c. Resources for where and how complainants may obtain on- or off-campus counseling, mental health, or other support services.

2. **Notice of complainant rights**
   Complainants must be notified of the following:
   
   a. Their right to file criminal charges with local law enforcement officials in sexual assault cases;

   b. Rights under the crime victims bill of rights, Minn. Stat. §§ 611A.01 – 611A.06, including the right to assistance from the Crime Victims Reparations Board and the commissioner of public safety;

   c. Availability of prompt assistance from campus officials, upon request, in notifying the appropriate campus investigating authorities and law enforcement officials, and, at the direction of law enforcement authorities, assistance in obtaining, securing, and maintaining evidence in connection with a sexual violence incident;
d. Assistance available from campus authorities in preserving for a sexual violence complainant materials relating to a campus disciplinary proceeding;

e. Complaints of incidents of sexual violence made to campus security authorities must be promptly and appropriately investigated and resolved;

Part 6. Investigation and Disciplinary Procedures

Subpart A. Immediate action
A college or university may, at any time during the report/complaint process, reassign or place on administrative leave an employee alleged to have violated Board Policy 1B.3, in accordance with the procedures in System Procedure 1B.1.1. Such action must be consistent with the applicable collective bargaining agreement or personnel plan.

A college or university may summarily suspend or take other temporary measures against a student alleged to have committed a violation of Board Policy 1B.3, in accordance with System Procedure 1B.1.1 or Board Policy 3.6.

Subpart B. General principles
Colleges, universities, and the system office shall use System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigations and Resolution when investigating complaints of sexual violence. Procedures used in response to a complaint of sexual violence should avoid requiring complainants to follow any plan of action, to prevent the possibility of re-victimization.

College and university investigation and disciplinary procedures concerning allegations of sexual violence against employees or students must:

1. Be respectful of the needs and rights of individuals involved and treat them with dignity;
2. Not suggest to the complainant that he or she was at fault for the sexual assault or should have behaved differently to prevent the assault;
3. Proceed as promptly as possible;
4. Permit a student complainant and a student respondent to have the same opportunity to have an appropriate support person or advisor present at any interview or hearing, in a manner consistent with the governing procedures and applicable data practices law;
5. Afford employees the right to representation consistent with the appropriate collective bargaining agreement or personnel plan;
6. Be conducted in accordance with applicable due process standards and privacy laws;
7. Simultaneously inform both the complainant and respondent of the outcome in a timely manner, as permitted by applicable privacy law.
8. Be based on a preponderance of evidence standard, meaning that it is more likely than not that the policy, procedure, or code has been violated.

The past sexual history of the complainant and respondent must be deemed irrelevant except as that history may directly relate to the incident being considered.

A respondent’s use of any drug, including alcohol, judged to be related to an offense may be considered to be an exacerbating rather than mitigating circumstance.
Subpart C. Relationship to parallel proceedings
In general, college, university, and system office investigation and disciplinary procedures for allegations of sexual violence will proceed independent of any action taken in criminal or civil courts. A college or university need not, and in most cases should not, delay its proceedings while a parallel legal action is ongoing. If a college or university is aware of a criminal proceeding involving the alleged incident, they may contact the prosecuting authority to coordinate when feasible. Criminal or civil court proceedings are not a substitute for college, university, and system office procedures.

Subpart D. Memorandum of understanding with local law enforcement
Each college or university shall enter into a memorandum of understanding with the primary law enforcement agencies that serve their campus(es). Prior to the start of each academic year, each college or university shall distribute an electronic copy of the MOU to all employees on the campus that are subject to the memorandum. Colleges and universities are exempt from the MOU requirement if they and local or county law enforcement agencies establish a sexual assault protocol team to facilitate effective cooperation and collaboration between the college or university and law enforcement.

Subpart E. False statements prohibited
Colleges, universities, and the system office take allegations of sexual violence very seriously and recognizes the consequences such allegations may have on a respondent as well as the complainant. Any individual who knowingly provides false information regarding the filing of a complaint or report of sexual violence, or who provides false information during the investigation of such a complaint or report, may be subject to discipline or, under certain circumstances, legal action. Complaints of conduct that are found not to violate policy are not assumed to be false.

Subpart F. Withdrawn complaint
If a complainant no longer desires to pursue a complaint through the college’s or university’s proceeding, the college or university reserves the right to investigate and resolve the complaint as it deems appropriate.

Subpart G. Discretion to pursue certain allegations
Minnesota State Colleges and Universities reserves discretion whether to pursue alleged violations of policy under appropriate circumstances, including, but not limited to, a determination that an effective investigation is not feasible because of the passage of time, or because the respondent is no longer a student or employee of the college, or university, or system office.

Subpart H. Sanctions
Sanctions that may be imposed if a finding is made that sexual violence has occurred include, but are not limited to, suspension, or expulsion of students, or termination from employment for employees. The appropriate sanction will be determined on a case-by-case basis, taking into account the severity of the conduct, the student’s or employee’s previous disciplinary history, and other factors as appropriate.

Witnesses or victims who report in good faith an incident of sexual violence will not be sanctioned by the college, university, or system office for admitting in the report to a violation of the student conduct policy on the use of alcohol or drugs.

Subpart I. Retaliation prohibited
Actions by a student or employee intended as retaliation, reprisal, or intimidation against an individual for making a complaint or participating in any way in a report or investigation under this policy are prohibited and are subject to appropriate disciplinary action.

Part 7. Sexual Violence Prevention and Education
Subpart A. Campus-wide training
Colleges, universities, and the system office shall:
1. Include in their sexual violence policy a description of educational programs that they offer to students and employees to promote the awareness of sexual violence offenses, including sexual violence prevention measures and procedures for responding to incidents.

2. Provide training on awareness of sexual violence prevention measures and procedures for responding to incidents of sexual violence. At a minimum, all incoming students and all new employees must be provided with this training;

3. Emphasize in their educational programs the importance of preserving evidence for proof of a criminal offense, safe and positive options for bystander intervention, and information on risk reduction to recognize warning signs of abusive behavior and risk associated with the perpetration of sexual violence.

Subpart B. Other training and education
Colleges and universities and affiliated student organizations are encouraged to develop educational programs, brochures, posters, and other means of information to decrease the incidence of sexual violence and advise individuals of the legal and other options available if they are the complainants of an incident or if they learn of such an incident.

Subpart C. Training for individuals charged with decision-making authority
Prior to serving as either an investigator or decision maker for complaints under this procedure, administrators shall complete investigator or decision-maker training provided by the system office.

Investigators/decisionmakers, campus security officers, and anyone else involved in the adjudication process must receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

Part 8. Maintenance of report/complaint procedure documentation
Data that is collected, created, received, maintained, or disseminated about incidents of sexual violence will be handled in accordance with the privacy requirements of Minn. Stat. § 13 Government Data Practices and other applicable laws.

Information on reports of incidents of sexual violence that are made to Campus Security Authorities must be documented in accordance with the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act, codified at 20 U.S.C. § 1092 (f). The information will be used to report campus crime statistics on college and university campuses as required by the Clery Act.

During and upon the completion of the complaint process, the complaint file must be maintained in a secure location. Access to complaint file information, including information stored electronically, must be in accordance with the applicable collective bargaining agreement or personnel plan, the Minnesota Government Data Practices Act, the Family Educational Rights and Privacy Act, and other applicable law and policy.

Each college, university and the system office shall annually report statistics on sexual assaults to the Minnesota Office of Higher Education. Additionally, the report must be published on each college and university website in accordance with state law.

For questions or to report sexual violence, please contact Dave Olds, 1B.3 Designated Officer: Hibbing Community College, 1515 East 25th Street, Hibbing, MN 55746, 800-224-4422 or 218-262-6759 or e-mail davidolds@hibbing.edu.
Reports of sexual violence can be filed anonymously or by name using the following form found at https://mycampuseye.com/web/D5JH.

OR by downloading the mobile application on your mobile device. Once you install the mobile application, you will need to enter a unique 4-digit code, which is DSJH.

If this is an emergency, please call 911.

For confidential support on campus please see a campus Counselor for assistance. You can contact them at 218-262-6786 or 218-262-7208, email at donnagroettum@hibbing.edu or jorynbowen@hibbing.edu or visit Student Services in Building M.

Other off campus resources available:

- The Sexual Assault Program of Northern St. Louis County: 1-800-300-3102 or 218-749-4725
- Fairview Range Medical Center/Emergency Room 218-262-4881
- Hibbing Police Department: 911

Procedures for Campus Disciplinary Action for Sex Offenses:
HCC encourages the reporting of any and all incidents of sexual violence or relationship violence to a law enforcement agency whether they are the victim or they are a witness to an incident. HCC will provide advocacy and support for any person who chooses to report a crime of sexual violence or relationship violence.

1. Victims of sexual violence or relationship violence have the right to file criminal charges. A report can ensure that proper steps are taken to ensure the safety of the survivor as well as the safety of the campus community as a whole. Filing a report can also initiate HCC’s disciplinary process, and is an option for any person wishing to report a case of misconduct.

2. A report of sexual violence or relationship violence can be made to HCC’s Title IX coordinator, Mike Flaten, mikeflaten@hibbing.edu (218-262-6749) or you may also contact Dave Olds, Harassment Officer: Hibbing Community College, 1515 East 25th Street, Hibbing, MN 55746, 800-224-4422 or 218-262-7292 or e-mail davidolds@hibbing.edu.

3. HCC will normally not take any disciplinary action against a member of the campus community without a complaint and the assistance of the complainant in the disciplinary process, unless HCC determines there is a danger to the victim or the HCC community.

4. Because of laws concerning government data contained in the Minnesota Government Data Practices Act, HCC cannot guarantee confidentiality to those who report incidents of sexual violence except where those reports are privileged or confidential communications with licensed health care professionals or similar professionals.
5. If the Provost determines that continued threat exists, information about the reported sexual assault will be released to the campus community. Taking care to protect the identity of the survivor, the Provost will release information regarding the location, date and time of the assault, and any information that might help identify the assailant. The Provost will inform the campus community of the reported sexual assault and may use such resources as flyers, email notices, Star Alert and social media to communicate this information.

6. In order for HCC to proceed with an investigation, a complaint (whether by the victim or a third party) must be filed with Dave Olds, Harassment Officer: Hibbing Community College, 1515 East 25th Street, Hibbing, MN 55746, 800-224-4422 or 218-262-7292 or e-mail davidolds@hibbing.edu. Reports made through the Provost, Dean of Liberal Arts and Student Services, counselors, maintenance, and Campus Security Authorities (CSAs) will be forwarded to Dave Olds. After receiving a report/complaint, Dave Olds, who must receive investigatory training, shall take the steps listed below to insure a prompt, fair, and impartial process following Minnesota State Colleges and Universities Board Policy 1B.3 Sexual Violence and System Procedure 1B.3.1 Sexual Violence Procedure:
   a. Conduct a fact-finding inquiry or investigation into the complaint, including appropriate interviews and meetings. Both the complainant and respondent are allowed to have an advisor accompany them through the process. The advisor, however, will not normally be allowed to participate in questioning involving a student;
   b. Investigate the complaint without identifying the complainant if, in the judgment of the designated officer, this would increase the likelihood of satisfactory resolution of the complaint;
   c. The past sexual history of the complainant and respondent shall be deemed irrelevant except as that history may directly relate to the incident being considered;
   d. Inform the complainant, respondent, witnesses and other involved individuals of the prohibition against retaliation and reprisal;
   e. Create, gather and maintain investigative documentation as appropriate;
   f. Disclose appropriate information to others only on a need to know basis consistent with state and federal law; and provide a data privacy notice (Tennessen warning) in accordance with state law;
   g. Inform the complainant and respondent of the status of the investigation at reasonable times until final disposition of the complaint;
   h. Conduct further investigation as deemed appropriate by the designated officer; prepare an investigation report for review by the decision-maker;
   i. Take additional investigative measures as requested by the decision-maker;
   j. Provide sufficient information to the respondent consistent with federal and state data privacy laws to allow the respondent to respond to the substance of the complaint;
   k. Notify both the victim and the accused party in writing of the outcome of the investigation;
   l. Provide the investigation report to the complainant or respondent upon request unless the information is protected under state or federal law.
Hibbing Community College will complete an investigation and issue a written response within 60 days after a complaint is made, unless reasonable cause for delay exists. HCC will notify the complainant and respondent if the written response is not expected to be issued within the 60 day period.

The Complainant and the respondent may appeal the decision of the decision-maker. An appeal must be filed in writing with the Provost or designee within ten (10) business days after notification of the decision. During the pendency of the appeal disciplinary or corrective action taken as a result of the decision shall be enforced. In addition, in cases involving sanctions of suspension for ten (10) days or longer, students shall be informed of their right to a contested case hearing under Minnesota Statutes, Chapter § 14.

Hibbing Community College uses a preponderance of the evidence standard of evidence in determining violations of its Sexual Violence policy.

Students who are found to have violated the Sexual Violence policy could face sanctions up to and including suspension or expulsion from Hibbing Community College. Employees found to violate the policy may be disciplined up to and including termination.

During and upon completion of the complaint process, the complaint file shall be positioned in a secure location in the Dean of Liberal Arts and Student Services office. Access to the data shall be in accordance with the respective collective bargaining agreement or personnel plan, the Minnesota Government Data Practices Act, the Family Educational Rights and Privacy Act or other applicable law.

**Unresolved Questions or Grievances**
Unresolved questions or grievances pertaining to Title IV, Title IX, and Section 504 of the Rehabilitation Act compliance should be addressed to the Human Rights Officer at Hibbing Community College, 1515 East 25th Street, Hibbing, MN 55746, 1-800-224-4422.

Discrimination complaints, or grievances not addressed or processed by means of this policy, may be referred to: Commissioner of Human Rights, MN Department of Human Rights, 500 Bremer Tower, 7th Place and Minnesota Street, St. Paul, MN 55101, 1-800-657-3704.

Questions about sexual harassment and sexual violence can also be directed to:
- Office of the Attorney General
  102 State Capitol; St. Paul, MN 55155-1002
  612-297-4193 or 1-800-657-3787

Sexual Assault Program of Northern St. Louis County
505 12th Avenue West; Virginia, MN 55792
218-749-4725 or 1-800-300-3102

First Call For Help
Dial 211 from cell phone or (800)543-7709.
Advocate For Family Peace
(218)728-8344 or (800)909-8336

Safe Haven
(218)72806481

For complete information regarding Hibbing Community College’s Harassment and Sexual Violence Policies, please refer to the Student Handbook:
EMERGENCY PROCEDURES
Should any type of emergency arise where a person or persons are in danger, call 911 immediately. Next contact the Director of Residential Life. The Director of Residential Life can help provide intermediate help until the appropriate authorities arrive. Please have an accurate knowledge of your health insurance policy number and social security number if you need medical attention.

Evacuation maps and emergency exit routes are posted in each housing unit.

The following emergencies are to be brought to the IMMEDIATE attention of the Director of Residential Life:
• A fire in the building--In order to protect and possibly save your life and the lives of others, you must assume that there is a fire when an alarm sounds. All students must evacuate the building when a fire alarm is sounded. Failure to evacuate during an alarm will subject the student to college disciplinary action and/or civil action.
• Medical emergencies.
• Flooding caused by plumbing breakage.
• Lack of heat in winter.
• Damage caused by wind, storms and fire.
• Burglary, vandalism or other serious disturbance.
• Back-up of sewer line.
• Serious electrical failure or short circuits.

TORNADOES
Tornado detections are classified into two categories: (1) Watch and (2) Warning.

Tornado Watch means the weather conditions for a tornado exist in the area. There will be no outdoor warning sirens. When the weather turns hot and humid and looks unsettled, tune your radio to one of the local emergency broadcast stations for information.

Tornado Warning means that a tornado or high winds have been spotted in the area. An alert signal will be sounded outside. When the siren is sounded, all students should seek protection inside the building away from doors and windows. Seek shelter in the interior stairwells or interior washrooms in the building. Stay tuned to one of the local emergency broadcast stations. DO NOT leave the protected area until the station or the Director of Residential Life tells you to do so.
Replacement & Repair Costs

Prices are subject to adjustment and/or changes depending on the nature or severity of the damage/cleaning cost while some fees are to be determined (TBD).
Minimum cost of cleaning charges will be $15.00 per hour. If the damage is of a severity that a contracted cleaning company must be called in, the student will then pay the contractor’s cost.
The following list is not all inclusive. There may be things not on this list that are damaged and students will then have to pay the cost of repair or replacement.

Unit entrance & Bedroom doors $600.00
Light globe (light covers) $20.00
Carpet TBD
Outlets-switches $10.00
Outlet and switch covers $2.00
Holes in walls TBD
Windows $200.00 per window
Blinds $40.00
Sofa $700.00
Living room chairs $300.00
Coffee table $150.00
Kitchen chairs $50.00 each
Kitchen tile TBD
Smoke alarms $250.00
Window screens $50.00
Laundry room equipment TBD
Range $450.00
Range Hood $75.00
Refrigerator $450.00
Microwave $125.00
Dishwasher $400.00
Cabinets/counter tops/drawers TBD
Shower head $25.00
Bath tub TBD
Toilet seat $20.00
Toilet $200.00
Toilet paper holder $10.00
Towel rack $15.00
Sink $200.00
Bed frame $250.00
Mattress $250.00
Desk $200.00
Dead Bolt Locks $35.00
Thermostat $25.00
Fees

The following is a list of fees students will have to pay for violation of any of the HCC or Cardinal Hall rules or policies.

There are seven first offenses that usually result in immediate (within 24 hours) termination of housing contract and could result in a summary suspension. The police will be notified of any violation of these seven offenses. The offenses are:

1. Conduct or behavior threatening the safety and well being of others. (i.e. abuses, misuses, removes, disconnects, tampers with or damages fire alarms, smoke detectors or safety equipment).
2. Possession, use, or sale of narcotics or other drugs and/or drug paraphernalia.
3. Sexual Assault.
4. Harassment.
5. Possession of firearms and/or other weapons, including paintball, BB or pellet guns.
6. Possession or use of fireworks or other explosive devices.
7. Theft.

The alcohol policy allows for various degrees of offenses, which are outlined as follows:

1st OFFENSE: $150.00 fee and an incident report will be filed and student will receive a warning letter.
2nd OFFENSE: $250.00 fee and an incident report will be filed with the Dean of Liberal Arts and Student Affairs regarding the Code of Conduct violation.
3rd OFFENSE: Student will have 24 hour notice of termination of housing contract. The incident will be reported to the Dean of Liberal Arts and Student Services regarding the Student Code of Conduct violation. The security deposit for the student is forfeited, and the student will not be allowed on the campus housing grounds for a period up to 1 year.

Candles or Incense

1st offense, $50.00, 2nd offense, $100.00
3rd offense, $200.00 and removal from housing

Improper Grease Removal $50.00
Propping open the security door $100.00
Pets – other than fish $50.00 and/or cleaning fee (TBD)
Removal of smoke detector $250.00 and/or removal from housing
Smoking

1st offense, $50.00, 2nd offense, $100.00
3rd offense, $200.00 and removal from housing

Exit or Entry through a Window $75.00
Excessively dirty unit $150.00 per occupant
Leaving trash in the common areas $75.00
Guest after 10:00pm $50.00
Lost Keys $75.00 Key and lock replacement costs

Broken sprinkler head - If you break one of the fire sprinkler heads you will be charged the cost of damage incurred from this incident.

Unregistered Guests- first offense will be a warning, second offense will be a $50.00 fee and a meeting with the Director of Residential Life, and third offense will be a $100.00 fee and a student conduct violation, meet with the Dean of Liberal Arts and Student Affairs. Any
further violations may result in immediate termination of housing contract.
Frequent Contacts

RA Duty Phone:  
218-969-2815

Academic Advising:  
Schedule an appointment: 218-262-7210

Academic Center:  
Phone: 218-262-6745 or 218-262-6712  
Room: C239

Admissions:  
Phone: 218-262-6713 or 218-262-7384  
Building M

Athletics:  
Phone: 218-262-6749  
PE Building

Bookstore:  
Phone: 218-262-6706  
Room: C115

Business Office:  
Phone: 218-262-7205 or 218-262-6736  
Building M

Computer Labs & Services:  
218-262-2970

Counseling Services:  
Phone: 218-262-7208 or 218-262-6786  
Building M

Disability Services:  
Phone: 218-262-6712  
Building M

Financial Aid:  
Phone: 218-262-7378 or 218-262-6731 or 218-262-6733  
Building M

Graduation:  
Phone: 218-262-6735  
Building M

Harassment:  
Dave Olds, Harassment Officer  
Phone: 218-262-7292  
Room: M166
Housing/Cardinal Hall:
Phone: 218-262-7246
1601 E 25th Street

ID Cards:
Phone: 218-262-6774
Building M

Library:
Phone: 218-262-6746
Building L

Records Office/Registrar:
Phone: 218-262-6735
Building M

Registration:
Phone: 218-262-7292
Building M

Service-Learning:
Phone: 218-263-2952
Building M

Student Senate:
Phone: 218-262-6741

Student Support Services:
Phone: 218-262-6774
Building M

Transcripts:
Phone: 218-262-7378
Building M

Tutoring Services:
Phone: 218-262-6745
Building: C239

Veterans Educational Benefits:
Phone: 218-262-6735
Building M

Veterans Resource Center:
Phone: 218-262-6739
Building M