

## ANNUAL NOTICE

Hibbing Community College is a public, two-year comprehensive community and technical college with open access to enrollment. Offerings include occupational and general education areas of study that transfer to four-year colleges and universities. Key instructional programs include the Associate of Arts (AA) degree in Liberal Arts, the Associate of Science (AS) degree in Health Sciences, Engineering and Business Administration, the Associate of Fine Arts (AFA) in Art as well as certificate, diploma and associate degree programs in the following areas:

- Automotive Technician
- Administrative and Office Management (general, legal and medical)
- Cisco Network Technician
- Computer/Information Technology
- Culinary Arts
- Dental Assistant
- Diesel Mechanics
- Electrical Maintenance
- Heating and Cooling Technician
- Industrial Systems Technology
- Information Technology Networking and Security
- Law Enforcement
- Medical Laboratory Technician
- Nursing
- Nursing Assistant/Home Health Aide
- Pharmacy Technician
- Professional Truck Driving – CDL

Hibbing Community College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity or gender expression. In addition, discrimination based on membership or activity in a local commission as defined by law or familial status is prohibited.

Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, Hibbing Community College shall work to eliminate violence in all its forms. Physical contact by designated system, college, and university staff members may be appropriate if necessary to avoid physical harm to persons or property.

Lack of English skills will not be a barrier to admission or participation. In order to eliminate barriers we take appropriate measures to assess each student's ability to participate and

benefit through placement testing and counseling. Based on the assessment and counseling, students are then provided with campus services or a referral to community services to be better prepared for successful participation.

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**If you experience or witness harassment or discrimination, please report it to:**

***Complaints of acts of discrimination or harassment by employees:***

*Affirmative Action Officer*

*Carmen Bradach, Chief Human Resources Officer*

[c.bradach@mesabirange.edu](mailto:c.bradach@mesabirange.edu)

218.749.7743

*Human Resources, M-142*

***Complaints of acts of discrimination or harassment by students:***

*David Olds, Designated Officer*

[davidolds@hibbing.edu](mailto:davidolds@hibbing.edu)

218.262.6705

*Maintenance, U-105*

***If you require an accommodation for a disability, please contact:***

*Mary Iozzo*

[maryiozzo@hibbing.edu](mailto:maryiozzo@hibbing.edu)

218.262.6712

*Student Services, M-166*

This information is available in an alternative format. Call 218.262.6712 or Minnesota Relay at 1.800.627.3529

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[EQUAL OPPORTUNITY POLICY](#)

[NHED Affirmative Action Plans](#)

[Affirmative Action Complaint Form](#)