



# STRATEGIC PLAN

## Summary

### 2016-2018

## Vision

Hibbing Community College will be recognized for educational innovation and excellence and as a leader for economic development and community vitality.

## Mission

Hibbing Community College provides life-changing education and opportunities in a dynamic learning environment.

## Guiding Principle

Hibbing Community College strives to provide quality educational, cultural, economic, environmental and technological leadership.

*"HCC...Celebrating 100 years of Hard Work!"*

## 4 Core Concepts

### A. BUILD RELATIONSHIPS

1. Lead within the Community
2. Communicate with Intention
3. Inspire Charitable Partners
4. Connect Students with Community Services

### B. PROVIDE A HOLISTIC STUDENT EXPERIENCE

1. Engage Proactively with Students
2. Enhance the Collegiate Atmosphere on Campus
3. Embed Community Service Into Student Experience
4. Utilize Data To Inform Student Programming

### C. CHAMPION INCLUSION & EQUITY

1. Attract Diverse Students and Employees
2. Advance the Community in Embracing Diversity
3. Promote a Culture of Acceptance and Understanding

### D. SECURE THE FUTURE

1. Serve New Audiences
2. Promote Professional Development
3. Plan for Succession

\*The Strategic Plan also consists of specific tactics designed to make measurable progress in the core concept areas. These tactics are listed separate from this summary.

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